

Standing Committee
March 19, 2014

USC: Mike Rochon, Paul Burgher, Bill Kerr, Mike Smith, Curt Ollila, Herb Williamson (notes)

MSC: Emily Riggott, Heath Gibson, Ron Berry

Guests: Steve Francoeur

Business Update

- Steve stresses that safety will never cease to be a primary commitment regardless of cost initiatives. Discussed problems being experienced with marketplace. More competition in marketplace. Pace of change in tissue industry is accelerating. Projected layoff of 10 on March 31st

Bill asks that company would consider extending recall protection to laid off workers beyond a year.

3rd Step Grievance

14-07:

USC: Contractors performing work union asks affected work be returned to Local 1097 and practice be stopped. USW referred to JSC meeting on 10/13, discussed how this is our work and should be stopped, asked again to stop.

Agenda Items

USC: Employee's being told that employee may only have one open FMLA claim open at a time

USC: Presented Company with a tug boat scheduling proposal

USC: SCBA training and staffing requirements to meet safety needs

MSC (Ron Berry): Looking at eliminating outside millwright and having other millwright's cover duties, would like to do this for a trial period on one crew

USC: Feels that complete elimination of outside millwright could cause serious trouble if there were multiple concurrent problems, esp. on Nights/weekends

USC: Gave 3 options/recommendations

1. Do Nothing
2. Inside Millwright to do rebuilds and/or work on work order
3. Trial Removal

MSC: Berry was going to report back

Smoking

MSC: Company asking union to help get message across. Company will be going away from Last Chance Agreements

Grievances

12-74:

USC: Verify pay

13-24: verify pay

13-13:

USC: Verify pay

13-43:

USC: Resolved

13-48:

USC: Return to 1st Step

13-49:

USC: Hold Timely

13-51 :

USC: Accept-Resolved

13-52:

USC: Withdrawn

13-53:

USC: Hold Timely

13-54:

USC: Will send 4th Step letter

13-45/46:

MSC: Withdraw 45/Accept 46

14-01:

USC: Hold Timely

14-02:

USC: Resolved

14-03:

USC: Hold Timely, submitting request

14-04:

USC: Withdrawn

14-05:

USC: Employee declined on Steam Plant bid, irregularities in training and evaluation, ask employee be reinstated into Steam Plant, blue slipped and allowed to finish their training

Grievances Con't

14-06:

USC: Withdrawn

14-08:

USC: Overtime, make whole lost Overtime to employee who was scheduled for that week. Grievance was denied based on obsolete policy for call in

Meeting Adjourned.



For the Union



For the Company