

Standing Committee
April 16, 2014

USC: Mike Rochon, Paul Burgher, Bill Kerr, Mike Smith, Curt Ollila, Mike Benthin, Herb Williamson (notes)

MSC: Emily Riggott, Heath Gibson, Ian Dieter, Dave Hathaway

Guests: Steve Francoeur

Business Update

- Update business information given at last Standing Committee meeting. 7 of 10 employee meetings have been completed
- Provided data regarding hourly vs salary accountability
- General discussion around hourly and salary p-pay
- General discussion around hourly and salary discipline
- Discussed questions and answers during employee meetings.
- No plans yet for any further layoffs at this time

3rd Step Grievance

14-08 Yard Crew Duties:

USC: Should have been grievant work, asks EE be made whole

USC: Grievant was scheduled to ash job all week

13-49:

USC: Send back to 2nd step

14-10 Goes to 3rd step due to number of employees affected:

USC: Multiple persons trained and available to do work, (tug boat) positions should be filled by most senior qualified EE, only A-2 Employees have different rules

Agenda Items

MSC: Approximately 6 spot bonuses given out in last month

USC: It has come to our attention that junior personnel are being scheduled to work on #1PM over senior employees. Asks that personnel be scheduled on #1PM by seniority

USC: Inquired as to information request on 3/5/9 work

MSC: Info request need to be written about ladder not about specific equipment

Grievances

14-09:

USC: Hold Timely

13-49:

USC: Local will accept offer, refer to MOA 13

MSC: Will review MOA 13, prior to settlement

14-05:

USC: Withdrawn

MSC: Employee found using E-cigarette at work station, not happy with management actions or employee actions. HR will have discussions with employee

MSC: Dave Hathaway discussed talks with management employees around chewing tobacco

Jeremy Ness:

Info share-

PM2 and South Converting future

PM2 down since November, Wauna is Flex Capacity on many of its assets

Meeting Adjourned.



For the Union



For the Company