# Standing Committee September 16, 2015

USC: Mike Smith, Frank Stuhr, Marcus Smith

MSC: Emily Riggott, Heather Bogle, Don Berry, Dave Hathaway

## Company Agenda:

## **Mobile Equipment Policy**

**MSC:** Presented updated version of the Mobile equipment policy. **USC:** Request to see the Companies changes to lock out polices

### **Union Agenda:**

### **401K Ratification Bonuses**

**USC:** Questions regarding 401K

MSC: Will know details by end of the day

### P-Pay & Spot Bonuses

**USC:** Both gone by the International agreement

# **HSA**

**USC:** Can money be put in the present HSA

## **Grievances:**

### 15-15

USC: Relook at Grievance

### 15-10:

**USC:** Presented Yard Overtime/Call in Policy

### 15-16:

USC: Re ask for bump rights. This ladder has many changes going on

# **15-17:**

**USC:** Not to use resources in the mill

**MSC**: Feels resources were used elsewhere, no one was displaced.

### 15-18:

USC: Withdrawn

#### 15-19:

USC: Grievant should have been called in to do the work, Grievant needs to be paid

#### 15-20:

USC: Senior move June 14, 1998, Make EE WPL Blue slip

#### <u> 15-21:</u>

USC: Senior move June 14, 1998, Make EE WPL Blue slip

### 15-22:

**USC:** Pay EE 1 call time for Tuesday, let's make a deal on this. She thinks OT each day we feel she gets one for Tuesday since less than 36 hours' notice

## 15-23:

**USC:** EE is owed since he was left off call list. Other EE came in that was out of bargaining unit that week, he shouldn't have been called

## 15-24:

**USC:** EE got the word to WPL thru text message

MSC: Issue was it was a text message not a phone call

USC: EE was sick, nurse confirmed he was sick, he made effort to inform, he just didn't

leave. We ask to remove written reprimand and reduce to a coaching session

## 15-25:

**USC:** Withdrawn

### 15-26:

**USC:** EE should have been paid 2-12 hr. dayshift overtime, he was available to work due to him was off due to shift trade, by reviewing the schedules. He was in right spot as back tender

# <u>15-27:</u>

**USC:** Hold Timely-Need more information

Meeting Adjourned.

For the Union