Standing Committee September 17, 2014

USC: Bill Kerr, Mike Rochon, Paul Burgher, Mike Smith, Curt Ollila, Herb Williamson (notes)

MSC: Emily Riggott, Heath Gibson, Ian Dieter, Dave Hathaway

Guest: Steve Francoeur

Steve Francoeur

TAD business has been curtailed, now running full. Sends mixed message, feels that company is building inventory in anticipation of converting changes next year because of 3 year plan

Serious hand injury on winder in Muskogee yesterday

3rd Step Grievances

14-29

USC: Withdrawn

Ian Dieter states that overtime information request will be sent, probably tomorrow

Agenda:

- Crews express concern over mobile equipment through roll up door between cores
 and box facial. Jeremy Ness states union employees are asking for a camera on the
 door
- Three people still out pending investigations
- Heath Gibson asked for probationary extension on napkin bidder
- Week of 5/4/15 and 5/11/15 will be the Electrical outage weeks
- Union would like to thank company for participation in getting Trade Act assistance for laid off employees
- Union asks if there is any updated information for laid off employees

Grievances:

- Waiting for response on 14-14, company not ready to give reply
- Union asks if all employees affected under #13-16 have been paid, Company state yes

13-44:

USC: 1&2 SOP for curtailments

13-53:

USC: maintenance reliefs, seven scenarios

14-01:

USC: Posting maintenance reliefs

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14-17:

USC: MOA #7, EE should be paid 4 hours

MSC: What was remedy? USC: Make Whole

<u>14-19:</u>

USC: Hold Timely

14-21:

USC: Grievants ask for timely information

JSC: We question the timeliness of grievance, occurred in April, but not grieved until

July

USC: Feels that even if grievance was not timely the core problem still exists and needs

to be corrected

14-22:

USC: Withdrawn

USC: EE should have been scheduled for work, make whole for lost wages

USC: Has grievance been paid?

<u>14-25/14-26:</u>

USC: Asks that salaried employee be directed not to perform hourly work

14-27: USC: Withdrawn

<u>14-28:</u>

USC: Hold Timely

USC: previously withdrawn

6 spot bonuses given for last month

Meeting Adjourned.