

Standing Committee
December 18, 2013

USC: Paul Burgher, Mike Rochon, Mike Smith, Curt Ollila, Bill Kerr, Herb Williamson (notes)

MSC: Dave Hathaway, Macy Jackson, Emily Riggott, Heath Gibson, Ian Dieter,

Guests: Steve Francoeur

Business Update

- Safety Conference –was good (5 awards)
- 13 injuries YTD
- P-pay getting finalized
- 3 year Bet meeting-Kathy Walter, Paul Fredrickson,
- 58 safe days with nothing pending

3rd Steps

13-43: Withdrawn

13-30: Improper Call in (sec 15 B)

13-40: Left off call list

Laid off Employees

MSC: 24 people returning Dec. 30 of the 40 laid off

Safety

MSC: Lone worker, safety line or systems (panic buttons), looking into

Spot Bonuses

MSC: Spot bonuses-a lot throughout the year

HHT: EE extension

MSC: Extend probation for HHT bidder

USC: Needs data

Box Facial

MSC: FYI-week of Dec 30, box facial will go compressed. With the people laid off, and returning

USC: What happened to the box facial bid? A new one is posted?

Maintenance Relief

USC: Maintenance Relief-shift relief- is not a voluntary job, always been bid on EAS. Company wants to change, to email volunteers

Holiday Pay

USC: Holiday pay for laid off people

MSC: Doesn't want to affect unemployment

USC: Sec 24 F3A

MSC: we are working on this

Grievances

12-12:

USC: Ian can you check on this

13-08 & 13-24 :

Settlement is a Joint Standing Committee thing to come up with names

12-85:

USC: Withdrawn

12-43:

USC: Enneberg & Bouse to talk to Dave H. They did

MSC: Dave will follow up, it went live

12-62 #6PM Guidelines:

USC: Where are we at?

MSC: Ian is waiting for a proposal

13-18:

Withdrawn

13-36 & 13-38:

USC: Withdrawn

13-43:

USC: Withdrawn

13-49:

USC: Applies to the answer of 13-43 Local asks that the classification be called first and pay don't look at the holiday 15(B)

13-44:

USC: Let 1&2 write something up, new mate list in mid week if curtailment occur

13-45 & 13-46:

USC: No verbal polices or work rule. Sec 21 A& not posted anywhere, workers discretion. Employees received reprimand, union asks this be removed

13-47:

MSC: Suppose to happen today (Dave H)

The conversation with EE

13-48

MSC: Dave H called Kelly Day. Equipment the mill doesn't own, EE was assisting

USC: hold timely, with discussion with E&I EE

13-51:

USC: Reprimand late reporting
Hold timely will investigate

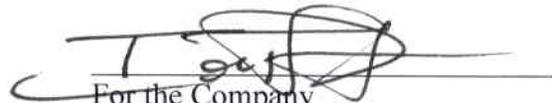
13-16:

Accept the offer of partial list and sort out remaining people through grievance procedure

Meeting Adjourned.



For the Union



For the Company