

STANDING COMMITTEE MEETING MINUTES

February 18, 1998

Present:

USC – Claude Weaver, Stuart Potter, George Brajcich, Bill Taylor, Kris Keeler, Larry Reandeanu,
Gene Dixon

MSC - Keith Larson, Frank Walsh, Norm Dittrich, Dan Hickey, Kathlyn Sweet

Agenda:

1. Grievances: 97-33, 34, 35, 38, 98-02, 03, 04, 05, 06, 07, 08, 09, 10, 11, Suspension
2. Truck Door Coordinator Relief - Blue Slip (D. Schwegler)
3. Meal Ticket Restaurants
4. Probationary Period (K. Walters)
5. Military Training Encampments
6. Napkin Crew Alignment
7. Floating Holiday(s) Carry-Over
8. Box Facial Progression Line Changes
9. Mail (Receiving Personal Mail At Mill)
10. Scheduling (C. Lang)
11. Shutdown Date Change
12. Standing Committee Change

1. Grievances:

97-33: (G. Scouten) "Operations doing maintenance work/wage rate"

- ◆ **USC** sub-group will meet with **Tom McGuigan** prior to next Standing Committee meeting.

97-34: (G. Scouten) "Scheduled days off"

- ◆ **USC:** Grievance goes to third step.

97-35: (Steam Plant Maintenance) "Operations doing maintenance work"

- ◆ **USC:** Grievance resolved.

97-38: (R. Young) "Removal of letter of reprimand"

- ◆ **MSC** position unchanged; letter of reprimand will stay in file.

98-02: (C. Slagle) "S & A Coverage"

- ◆ **USC:** Grievance goes to third step.

98-03: (J. Radich) "Outside fabrication of pipe"

- ◆ **USC** sub-group will meet with **Tom McGuigan** prior to next Standing Committee meeting.

98-04: (B. Lindsley) "Machine clothing supply coordinator job duties"

- ◆ Grievance back to first step; **Claude, Bill, Marty** and **Scott Beckstrom** to meet next week to review job duties.

98-05: (B. Ashbaugh and B. Daudy) "Letters of discussion"

- ◆ **MSC:** Letters of discussion will be removed.

98-06: (D. Engstrom) "#1 & #2 paper machine call-in procedure"

- ◆ Further information is needed; **Mark** will talk to **Nick Nicholson** regarding overtime and shift trades. Scheduling Committee to review on 2/26/98.

98-07: (Shipping Department employees) "Progression ladder"

- ◆ **USC**: Grievance went directly to third step.

98-08: (B. Lindsley) "Call-time for phone call at home"

- ◆ **MSC** will review, gather more information, and report back.

98-09, 10, 11: (P. Pruett)

- ◆ **USC** will review and discuss at next meeting.

Suspension (B. Jaspers)

- ◆ Will meet with Charly Warren or discuss at next meeting.

2. Truck Door Coordinator Relief - Blue Slip (D. Schwegler)

- ◆ It was agreed that D. Schwegler is blue-slipped as of 2/2/98; position does not have to be re-posted.
- ◆ **USC** recommends that C. Slagle has seniority rights before L. Cottrell. **MSC** determines that C. Slagle, because she is not available, is not qualified, and will offer job to L. Cottrell. If L. Cottrell does not blue-slip to job, continue working down the posting list of bidders.

3. Meal Ticket Restaurants

- ◆ "Big Guy" meal ticket usage was discussed and **USC** requests that "Big Guy" (Weigant's) stay on the meal ticket list. Ranch House will be deleted, and will be replaced by Colvins. **MSC** will follow-up with Riverside in Rainier, J. J. North's in Kelso, and will check out Cathlamet for a participating restaurant.

4. Probationary Period (K. Walters)

- ◆ **USC**: Issue closed.

5. Military Training Encampments

- ◆ **MSC** is drafting proposal; will review at next meeting.

6. Napkin Crew Alignment

- ◆ Standing Committee is open to review any new surveys and states that the six month timeline does not have to hold if another option is to be explored. All agreed that we will not be able to satisfy everybody.

7. Floating Holiday(s) Carry-Over

- ◆ **MSC** is formulating answer to this issue, and will respond prior to the next Standing Committee meeting. **USC** stressed the need for earliest possible response and that this is real important to many people.

Box Facial Progression Line Changes

- ◆ Box Facial Backstand Operator and two (2) Roll Loader positions will be eliminated, and two (2) new positions, Folder Operator and Utility Operator will be created.

9. Mail (Receiving Personal Mail At Mill)

- ◆ MSC states that employees should not be receiving personal, non-business mail or packages at the mill.

10. Scheduling (C. Lang)

- ◆ This meeting has not yet taken place; will schedule for 2/26/98, after Council and Scheduling Committee meetings.

11. Shutdown Date Change

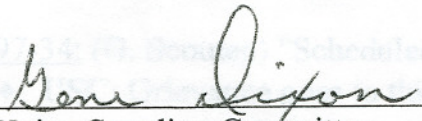
- ◆ Meeting will take place on 2/19/98 to review options and finalize date. Note: Decision made to reschedule our major maintenance down Sunday 5/31/98 to Wednesday, June 10, 1998. Details will be published as available.

12. Standing Committee Change

- ◆ Dan Hickey will be taking Norm Dittrich's place on the Management Standing Committee.

Next Meeting:

March 18, 1998 (Third Wednesday) at 10:00 AM.


Union Standing Committee

 2-19-98
Management Standing Committee