

February 27, 1990

SAGETY STANDING COMMITTEE MINUTES

February 21, 1990

Those in attendance: Linda Raynor, Carl Lang, Tim Winn, Mike Brace, Dick Davis, Gene Dixon, Frank Darling, Rick Allen, Trisha Norvell and Mike Wendling.

Agenda Items:

1. Scheduling Guidelines and vacation relief; #1&2 PM
2. Meals; Maintenance
3. Meal Tickets
4. Progression Ladders 1990
5. Movement of People in Converting
6. Training; Toilet Tissue
7. Pay-Special Assignment/Groundwood
8. Freeze; Converting/Pulp Dryer
9. Lockers
10. Parental Leave
11. Guidelines for Conduct
12. Shipping Progression Ladders
13. Day off to Day off Vacations
14. #5 vote on seniority
15. Safety-Concerns in General
16. Job Descriptions to Physicians
17. C Crew Review; Converting
18. Schedule Interim Meeting of Standing Committees
19. 1990 Wauna Mill Respiratory Protection Program
20. Letter of Discussion

C CREW PERFORMANCE REVIEW

The Union advised the Company that they felt the C Crew Performance Review Plan was misrepresented by Norm Dittrich. They understood, from his presentation at the January 17, 1990, meeting that the Crew had participated in the development of the review plan. Members of the Standing Committee attended the meeting scheduled to discuss the review process on January 30, 1990. At that meeting they discovered that only Ray Scott, Adjuster, and Kaj Nyberg, Shift Supervisor and Norm Dittrich had been involved in the plan to that date.

Norm Dittrich will write a letter of clarification to the Standing Committee. He did not intend to misrepresent the review, or the involvement of the crew in the development of