

**Special Standing Committee Meeting**  
**September 1, 1993**

A meeting of a quorum of the standing committee was called to review the proposed Napkin schedule for the Labor Day holiday.

In attendance were: Joe Hertig, Shelley Prouty, Larry Reandeau, Kris Keeler, Bob Sullivan, George Kiepke, and Gene Dixon.

Because of the holiday, the Converting plant will operate only 6 napkin folders during the Labor Day holiday. It is not a curtailment situation; if it weren't for the holiday, the department would be running. The department has proposed to schedule in the senior people from the crew that would have normally been scheduled to work had the department run full. The Joint Committee agreed that this is correct. This is consistent with how it is done in other areas of the mill and with past practice.

Converting has shut down on holidays before in similar situations, but this is the first time since the schedule no longer shows the machine number that the person is scheduled on, which may be what has caused some of the confusion as to how it should be scheduled this year. People in napkins aren't assigned to a specific machine, but just to an area (i.e. consumer, annex, main floor), so there's really no other way to schedule than to go with the senior people from that crew. If there's equipment down, the junior people don't work; it doesn't matter if it is for a holiday or because of curtailment.

The use of the extra work list was also discussed. A question was posed; if there is no one available to fill a job on straight time, and the overtime could not be filled within the department, who would get the overtime first - labor pool or extra work list? The order would be as follows: 1) department employees, 2) labor pool employees, 3) extra work list employees.

The Union Committee also stated that they want to schedule the appeal from suspension and second step appeal from termination this week.

  
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Union Standing Committee

  
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Management Standing Committee

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