

STANDING COMMITTEE - SPECIAL MEETING

SEPTEMBER 16, 1993

The meeting was called to discuss Kraft Mill scheduling for the down the week of September 20, 1993.

In attendance were Bob Sullivan, Claude Weaver, George Kiepkke, Gene Dixon, Denny Jurvakainen, Dan Trembly, Shelley Prouty and Trisha Norvell.

The Kraft Mill is beginning the shut-down Sunday on night shift, 9/19/93, and will complete the shut-down shortly after 7:00 a.m. on Monday day shift. The Kraft Mill will start up again on Sunday, 9/26. There is not enough work to keep all of the people on the crews busy, so the bottom three jobs will be curtailed, until start up on Sunday day shift.

A and D crews are performing clean-up work Monday and Tuesday with full crews. D crew (full) will start up the Kraft Mill again on Sunday day shift, and C crew will work Sunday night (9/26).

The question that was posed: When does the curtailment start and when are the affected employees eligible to be released to and assigned work through the labor pool?

Management wanted to consider the affected employees laid off from their department Monday through Saturday, which voids their schedule and their assigned days off, per the Labor Agreement, Section 16 paragraph E. They could therefore be assigned to work through the Labor Pool without any penalties to the company. Otherwise, C crew would have assigned days off of Monday through Thursday, and would only be scheduled in the kraft mill for Sunday night, and may or may not be able to be scheduled work through the labor pool Friday and Saturday.

The Union Committee pointed out that there may be a penalty situation on Sunday when they go back to the Kraft Mill, depending upon the schedule they work in the labor pool. Management understands that.

The joint committees agreed that Monday establishes a new week and those employees affected by the curtailment don't have a schedule or assigned days off for that week. Therefore, B crew is available for assignment beginning Monday day shift, and C crew is available for assignment from the Labor Pool beginning Monday swing shift or graveyard (C crew works Sunday night shift).

The Union Committee also stated that the scheduler needs to ensure that the people working on Monday and Tuesday are the progression ladder-senior people. The same thing would apply on the Sunday start up, and then move people beginning Monday (9/27) back to their regular crews.

The Clockroom will notify all the junior Kraft Mill employees impacted by the curtailment that they are laid off to the Labor Pool because their regular job is not available to them. They will tell the employees the job that is available and that they will be paid the rate of the job they are assigned to. The employees will also be told they have the option to take voluntary lay off until their regular job is available.

George Kujala
Union Standing Committee

Shelley Pecht
Management Standing
Committee

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