

# STANDING COMMITTEE MEETING MINUTES

*September 25, 1996*

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## Present:

USC - Gene Dixon, Bob Sullivan, Bill Taylor, Dan Duvall, Kris Keeler, George Brajcich  
MSC - Bob Fehlen, Keith Larson, Jim Lepin

## Agenda:

1. Union 401(k)
2. Insurance Committee / Worker Compensation
3. Pension Issues
4. Safety Shoe Reimbursement
5. Hot Meals
6. Calltime for College Pool
7. Vacations
8. Grievances

### 1. Union 401(k)

- Final union voting will be concluded on 9/26.

### 2. Insurance Committee

- Will meet with corporate worker compensation manager and CSSC representatives at 1:00 p.m.

### 3. Pension Issues

- Joe Hertig and Larry Reandeau have been working with Tom Atkins and Cindy Harris from Richmond.

### 4. Safety Shoes

MSC - Agreed that employees should not have to take off shoes to show ANSI label. Original receipts are needed by Payroll for auditors. (If employees want to keep original, they should bring the receipt in and then a copy will be made for our records).

### 5. Hot Meals

MSC -Will research:

- a. Which local restaurants will deliver and under what restrictions.



- b. How and when hot meals can be provided if restaurants will not deliver.
- c. Employees are not required to take a meal ticket or a frozen dinner in lieu of a hot meal unless a hot meal cannot reasonably be provided.

**6. Call Time for Summer Employees**

- Discussed past practice and intent of language regarding Call Time pay to college pool employees.

USC - Contends that calltimes have been paid for many years and was not intended to be excluded for summer employees and request MSC to reconsider.

**7. Vacations**

USC - Pointed out that Section 27 I3 on page 30 should include "12 hours" and not just 8 hours.

**8. Grievances**

96-06 Jim Osmus - resolved / settled.

96-07 Darrel Ryan - 3rd step meeting to be scheduled.

96-09 John Robards - MSC clarified its findings. USC to research again.

96-10 USC withdrew.

96-13, 14 & 15 - Bill Taylor, et al. to meet with Doug Campbell and Nick Nicholson.

96-17 Lyle Mathre - The facts are not in dispute. There is not a contractual violation but a perceived question of fairness. Tabled for next meeting.

95-03 D. Smith - USC reported that he has still not received a settlement. MSC to check.

Adjourned early to meet with Workers Compensation representatives.

**Next Meeting:**

- Wednesday, October 16th

  
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Union Standing Committee

 9-27-96  
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Management Standing Committee