

# **STANDING COMMITTEE MEETING MINUTES**

**January 19, 2000**

## **Present:**

**USC** – Roland Lee, Stuart Potter, Gene Dixon, Dan Duvall, Larry Reandeau, Bill Taylor, George Brajcich

**MSC** – Keith Larson, Joe Hertig, Shawn Wood, Dan Hickey, Mark Schneider, Scott Beckstrom

## **Agenda:**

1. Grievances: 00-01
2. Medical Freeze/Unfreeze
3. Apprenticeship Status
4. Box Facial Schedule
5. Union Dues Deduction
6. Quick Stock Rate Retention
7. Hiring Pool
8. Groundwood Business Closure
9. Contract Negotiations

### **1. Grievances:**

#### **00-01:**

- **MSC** - Feels that the desired settlement (i.e. entire crew) is unreasonable.
- **USC** - Desired settlement is 4.5 hours overtime plus a call time to the top person on the home crew's call list.
- **MSC** - Grievance settled. **S. Wood** and **G. Brajcich** to determine proper mechanic to be paid.

#### **2. Medical Freeze/Unfreeze**

- **MSC** - Has no substantiation of need to keep employee frozen.
- **USC** - Will advise employee of plan to unfreeze so he has a chance to correct.

#### **3. Apprentice Status**

- **MSC** - Apprentice's hours were extended due to time off.
- **USC** - Should not deduct light duty hours because he was doing maintenance work.
- **MSC** - Agreed to deduct only time off missed from work.

#### **4. Box Facial Schedule**

- **MSC** - Proposed two 10 hour shifts for 5 days for a period of 4 - 6 weeks.
- **USC** - Responded that overtime penalties would be required.

#### **5. Union Dues Deduction**

- **USC** - Presented a letter requesting several hourly payroll corrections/changes.
- **MSC** - Will follow-up.

#### **6. Quick Stock Rate Retention**

- **USC** - #39 Consumer Napkin shutdown forced 8 operators back to the Annex. Operators should retain rate.
- **MSC** - Will Follow-up.

**7. Hiring Pool**

- **USC** - Questioned the status of people that tested and interviewed for last Fall's Labor Pool.
- **MSC** - Will follow-up.

**8. Greenwood Business Closure**

- Agreement was reached and "One Time Bump" document was signed by JSC members. The timeline for seniority selections was agreed upon.

**9. Contract Negotiations**

- Will be held March 1&2, 9&10, 13, 16&17, 27-31,2000 at the Union Hall.

*Next Meeting(s):      Wednesday, February 19, 2000  
    Wednesday March 22, 2000*

Note: 1.) Scott Beckstrom will be replacing Dan Hickey on the JSC.  
 2.) Gene Dixon and Stuart Potter attended the meeting to observe due to the follow-up Greenwood Business Closure Meeting.

for the Union	Date	for Management	Date
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