

# STANDING COMMITTEE MEETING MINUTES

October 23, 1996

## Present:

USC - Gene Dixon, Bob Sullivan, Dan Duvall, Bill Taylor, Claude Weaver, George Brajcich, Kris Keeler  
MSC - Keith Larson, Norm Dittrich, Mark Schneider, Kathlyn Sweet, Tom McGuigan, Frank Walsh

## Agenda:

1. Process Testing Work Schedule
2. Procurement SAP Training
3. Property Protection Job Analysis
4. Kevin Filkowski Job Bid
5. Probation Extension (2)
6. Yard Progression
7. Hot Meals-Meal Ticket Vendors
8. Call Time For College Pool/Temp.
9. Annual Anticipated Job Bidding
10. Scheduling Committee Meeting
11. L. Meadows Unfreeze
12. Vacation Donations To United Way
13. Folded Petition Re: Holidays
14. Grievances: 96-13, 14 & 15; 17; 18; 19; 20

### 1. Process Testing Work Schedule

Informational discussion only regarding a temporary schedule change for an employee.

### 2. Procurement SAP Training

Randy Thomas will be a course trainer on SAP and out of the bargaining unit from November 1996 through March 1997.

### 3. Property Protection Job Analysis

Informational discussion on 2 separate jobs in for Analysis.

### 4. Kevin Filkowski Job Bid

Did not sign bid sheet in January; **Kris** will contact him to get more information on this.

### 5. Probation Extension (2)

USC will discuss and report back, but this may affect those who have filled positions (if anyone).

### 6. Yard Progression

**Tom McGuigan** made proposal of progression plan-would be a trial period for 6 months. **Tom** and **Claude** will discuss further and formulate final solution.

### 7. Hot Meals-Meal Ticket Vendors

**Keith** will check on hot meals; sign-up sheet will be available at the clockroom for suggested changes to meal ticket vendors for next year. Will discuss at next meeting.

### 8. Call Time For College Pool/Temp

**Keith** will check; will discuss next meeting.



**9. Annual Anticipated Job Bidding**

There is some confusion over the intent of and procedure for the annual anticipated job bids. It was agreed that for the remainder of this year (now until March 31, 1997), if the number of openings is greater than the number listed on the anticipated bid sheet, then a new bid will be put out for the additional positions. However, we will not undo awards already awarded. It was also agreed that a team would form to explore the various options and recommend a consistent method for future openings. The team will consist of **Gene Dixon, Billy Taylor, Mark Schneider, and Joe Hertig.**

**10. Scheduling Committee Meeting**

Meeting changed to 2:00 PM, and subsequently canceled.

**11. L. Meadows Unfreeze**

Need to develop a list of who went around her in order to see where she belongs in seniority list. Principle is "one around, always around", for seniority moves in a progression ladder.

**12. Vacation Donation To United Way**

Needs to be approved by USC. **Claude** will follow-up.

**13. Folded Petition Re: Holidays**

Petition presented by USC. MSC will review and report back at next meeting.

**14. Grievances**

96-13, 14, 15: USC agrees with resolution in principle, but needs to clarify future path with Scheduling Committee.

96-17-Lyle Mathre: USC believes neither employee nor company should move overtime from nights to days or vice versa. **Tom** will discuss with **Jim Lepin** and report back.

96-18-Barry Lempea: USC requesting that management first seek volunteers for overtime to cover for supervisors (team leaders), then only schedule an employee if there are no other volunteers. **Mark** will examine this issue and report back.

96-19-Bob Tolbert: USC maintained that a Relief Supervisor (T.L.) is out of the bargaining unit and not eligible for overtime while: A) he is moved up (for 3 or more days) and then for the 4 days off following the move-up to Relief Supervisor (T.L.) **OR** B) until after he/she has worked a regularly scheduled shift in the bargaining unit. This does not apply for vacations which precludes overtime for a person from days off to days off. MSC agreed to settle the grievance and that Bob Tolbert was the person to pay.

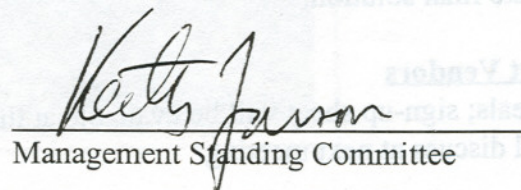
96-20-Carl McElroy: **Frank**, and **Claude** will discuss with the employee.

**Next Meeting:**

November 27, 1996 at 10:00 AM. (Third Wednesday)



Union Standing Committee



Management Standing Committee