JOINT STANDING COMMITTEE MEETING MINUTES June 16, 2004

Present:

USC – Ron Jones, Ram Manthe, Larry Reandeau, Paul Burgher, Rick Erickson, George Brajcich
 MSC – Keith Larson, Ann Fleck, Scott Beckstrom, Tom McGuigan, Joey Greenberg
 JSC = Both

Agenda:

- 1. Grievances: 04-04
- 2. Hot Meals
- 3. Out of Bargaining Unit Hours
- 4. Seniority List
- 5. Shift Instrument Mechanics
- 6. Exchange of Electricians with Other Mills
- 7. Safety
- 8. 3,4,5 & 9 Utility

1. Grievances

04-04: Maintenance Transfer Policy

- **USC** Still need a response.
- MSC Delayed due to shutdown. Will try to get an answer this week.

2. Hot Meals

- **USC** Employee requested a hot meal to be delivered.
- MSC Per policy, provided him with a frozen dinner.
- **USC** What is the policy?
- MSC Our understanding is when a single meal is requested a frozen dinner is provided, but we will research past minutes.

3. Out of Bargaining Unit Hours

- USC Would like a regular report of out of bargaining unit hours and assurance that supervisors are reporting them correctly.
- MSC We have met with the Converting Superintendents and reviewed the expectations. Also sending updates to all supervisors to remind them where their employees are in regard to their hours so they can plan accordingly.

4. Seniority List

• MSC – June 4, 2004 seniority list distributed.

5. Shift Instrument Mechanics.

• MSC – Reminder, on-shift instrument mechanics start on shift this Sunday, June 21, 2004.

6. Exchange of Electricians with Other Mills

• MSC – Looking at the option of exchanging electricians with other G-P NW mills during cold outages. Would like input regarding any major issues we should consider.

7. Safety

• USC – Vote was taken with the membership regarding the Union increasing ownership in the safety program. The result of the vote was to not increase ownership. Need to evaluate appropriate path forward for improving safety.

8. 3,4,5 & 9 Utility

- MSC Previously discussed changing Utility to two separate positions (A & B) due to training issues. Until Job Analysis is complete would like to continue treating as one classification for call-in purposes.
- USC See A and B as two different classifications, so need to follow guidelines for call-ins.

Next Joint Standing Committee Meeting – Wednesday July 21, 2004			
For the Union	 Date	For Management	Date