

Standing Committee  
January 20, 2016

**USC:** Mike Smith, Frank Stuhr, Marcus Smith, Keith Sloderbeck, Mike Bouse, Bill Kerr  
Jennifer Byrum(notes)

**MSC:** Emily Riggott, Heather Bogle, Heath Gibson, Ian Dieter, Don Berry, George Jones

**Union Agenda:**

- Talked about yard crew being used as labor crew

**Company:**

- Don Berry talked about meeting they had to discuss reorganization in maintenance starting February 8<sup>th</sup>
- EE going on 2 years being gone and will not be returning because of no change in status
- Scheduling people to go to WSBTR Phase 6 may cause overtime problems. Going to have to be creative with scheduling so nobody gets laid off. Might have junior people getting Overtime
- Looking to hire 10 people but since vacations dropped off going to hold off so we don't have to lay them back off. But hiring 2 people to start on 1&2PM mid-February since they can't fill bids.
- 70 call in/ATF 60 were sick time through January 15<sup>th</sup> 4 people a day were late

**Grievances:**

**15-20**

**USC:** Need letter from Ian

**15-21:**

**USC:** Arbitration

**15-23:**

**USC:** Settlement offer to Company

**15-26:**

**USC:** Settlement offer to Company

**15-27:**

**USC:** Waiting on Company 3<sup>rd</sup> Step answer

**15-29:**

**USC:** Waiting on Company 3<sup>rd</sup> Step answer

**15-31:**

**USC:** 3<sup>rd</sup> Step-Hold Timely

**15-32:**

**USC:** 3<sup>rd</sup> Step-Hold Timely

**15-33:**

USC: 3<sup>rd</sup> Step-Hold Timely

**15-34:**

USC: Hold Timely

**15-36:**

USC: Respectfully Withdrawn

**15-37:**

USC: Hold timely

**15-38:**

USC: Withdrawn

**15-39:**

USC: Hold Timely

**16-01:**

USC: Gave today


**16-02:**

USC: Hold Timely

**16-03:**

USC: Gave today

**Meeting Adjourned.**

  
For the Union

  
For the Company