

Standing Committee
January 22, 2013

No meeting scheduled for December 2012

USC: Bill Kerr, Paul Burgher, Curt Ollila, Mike Rochon, Herb Williamson (notes)

MSC: Ian Dieter,

Mill manager gave presentation on Mill performance and business outlook for 2013. Possibility of some tissue line curtailment during second half of the year. Box facial doing well, mill considering adding shifts. Napkins are running fairly full, major capital projects are being considered. Towel lines will be stable. Looking at 2013 outage, will be a cold 15 day outage during which most areas of the mill will be down 2 to 3 days.

12-70: Call in/3rd Step

USC: Requests Employee made whole, guidelines were in effect at the time. Cited Mike Tompkins agreement and cited 24(G) 1-3 & (H) 1

12-71: A-2 Q Outside contracting/3rd Step

USC: Requests affected employee made whole as work could have been done in house

12-72:

USC: Hold Timely-will submit an information request

12-74 Call in/3rd Step:

USC: Asks affected employees be made whole, cited 24 (G) 3

12-79 Call in/ 3rd Step:

USC: Asks affected employees be made whole, cited 24 (G) 3

12-81 Employees not scheduled by seniority for Overtime/3rd Step:

USC: Asks affected employees be made whole

USC: This was extra work no special skills needed, should go by seniority not hand picked

6&7PM Seniority ground Rules:

MSC: Feels that guidelines, as presented were a more expensive way of doing business

USC: Need to resolve the call in procedures

MSC: Doesn't believe adding what amounts to additional contract language is required

USC: What if we can't agree on guideline?

MSC: We will go with already approved upon contract language

USC: Feels guidelines are good for both union and Company, adds consistency and reduces grievances

USC: Wishes to table for now, will review and readdress in the future.

Final Schedules:

USC: Final schedule is to be posted by 3:00pm on Friday, this is not being done

MSC: Will discuss with scheduler

Women of Steel Committee:

USC: Committee would like to do a gate greet, would include Melissa Smith

MSC: Will get back to USC on this

Welding Allowance buyout:

MSC: Finalizing

USC: When received will send to maintenance committee for review

Grievances:

A12-02

USC: Withdrawn

12-28:

USC: Accept resolution

12-75:

USC: Accept offer

12-67:

USC: Send back to 1st step and withdraw with understanding that management won't do this as a common practice.

12-78:

USC: Sent back and resolved at 1st Step

12-85:

USC: Received today, Hold timely with outcome of 12-16

11-21:

USC: What is required to resolve this

MSC: Times and dates that listed effected worked

USC: Will provide information request

MSC: Needs to know specific wording of grievance (see attached list)

11-44:

USC: Withdrawn with understanding that standing committee member be presenty in the future

12-80:

USC: Sites Section 24 G, H (1)

12-82 Start up Coverage:

USC: Section 24 C sited

MSC: This is rotated

12-83: Contractor work notification:

USC: Sites Section 1 and A-2 (q)

12-84:

USC: propose that both parties receive vacation, need to work on path forward so this does not occur

MSC: What do you propose?

USC: Follow contractual guidelines, grievance settled at 2nd Step

13-01 Call in:

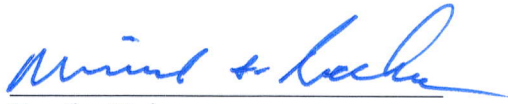
USC: Contends affected employees should receive call times, message on answering machine does not constitute notification to employee

MSC: Concerned that employee would not admit to receiving message to gain call time

11-18:

USC: Withdrawn with understanding this won't be repeated

Meeting Adjourned.



For the Union



For the Company