

Standing Committee  
January 28, 2015

**USC:** Bill Kerr, Mike Rochon, Paul Burgher, Mike Smith, Marcus Smith, Curt Ollila, Mike Benthin, Herb Williamson (minutes)

**MSC:** Emily Riggott, Heath Gibson, Ian Dieter, Dave Hathaway

**Agenda**

**2014 Spot bonuses**

- \$53,000 in 2014 Average \$500.00 about 70 persons

**P-Pay**

- Submitted and approved, figures and dates to be determined

**Quality Checks**

- GP has had [problems with quality checks, corporate wide. There will be discussions with this

**Safety/Quality/Food (SQF)**

- Upcoming changes

**HHT1**

- Permanently shut down soon (about 12 EE's) layoffs unknown at this time

USC States that many complaints are received about spot bonuses, many spot bonuses seem to be around AWS type work

USC: Vacation Schedules- would like junior employee to be able to sign up for three or more consecutive weeks

USC: Requests that soon to retire ABT employee be allowed to freeze

**3<sup>rd</sup> Step Grievances**

**14-01**

USC: Waiting on answer

MSC: No violation, don't believe answer required

USC: Hold Timely

**14-26**

USC: Awaiting 3<sup>rd</sup> Step answer, given on 12/17

MSC: Part of packet sent recently to the hall

**Grievances:**

**14-34**

USC: Hold Timely

**14-35 & 14-36:**

USC: Withdrawn

**14-37 & 14-38:**

USC: Hold Timely

**14-39:**

USC: EE not selected as Tech 3 on 3TT line, asking EE be placed in ladder as Tech 3, Sec 24, B2 & Section 24 D

**14-41:**

USC: Awaiting answer

**14-43:**

USC: Awaiting answer

MSC: Is this considered a contract violation or violation of past practice.

USC: Was except from OT until 0630 on day of return

JSC: Discussion on calling employees on vacation

USC: Need answer

**14-44:**

USC: Awaiting answer? Company to settle and pay

**14-45**

USC: Withdrawn

**14-46:**

USC: Withdrawn

**14-47:**

USC: Information request submitted, Hold Timely

**15-01:**

USC: Shift trade resulted in lost overtime, asks that personnel making call list receive training

**Seven Scenarios:**

USC: Asks Dave Hathaway come up with written call in guidelines, asks that current list be excepted

Jim Lowman- 4 large capital projects in ABT:

- Cocoon Wrapper/Case Packer/Bundler, Rebuild on Line 10, Line 14-second bundler and 2 new wrappers

Next Standing Committee meeting 02/25/15 (delayed 1 week)

**Meeting Adjourned.**



For the Union



For the Company