

Standing Committee
February 17, 2016

USC: Mike Smith, Frank Stuhr, Marcus Smith, Keith Sloderbeck, Mike Bouse, Bill Kerr
Jennifer Byrum(notes)

MSC: Emily Riggott, Heather Bogle, Heath Gibson, Ian Dieter, Don Berry, Mike
Petersen, George Jones, Tom Day, Steve Francoeur

Union Agenda:

- Isacson's grievance needs to be paid, Supervisor agreed to pay
- Napkin Alignment-Heath waiting on organizational changes splitting VF & KS before making changes
- Bill talked about maintenance call in coming up with a policy for call ins
- Starting to implement flexibility in #5PM they need to look at the book to restructure for different areas (section 30 bullet #37 in contract)

Company:

- Discussion that they are looking at contracting out yard crew (MSG)
- 15 call in per day. 16 events of people being late, doubled average call ins per day in January. January of this year's looks the same as last April's when we got our new floaters for the year.
- 2 new hires coming in on Monday February 22nd going to 1&2PM
- Permanent removal of Napkin folders 41 & 48
- Mike Petersen talked about reorganization future state of 7, 8&13 TT. Showed slide of how its going to work
 - OP Adjusters will still get paid rate until core machine goes away
 - Whole Department going from 3 weeks to 4 weeks of vacation per week
 - 12 total people being displaced
 - Going to be implemented by 6/1/16
- George Jones going to be handling grievances from now on

Steve's Update:

- Steve talked about the Mill's vision, our employees act as principled entrepreneurs to create an advantage competitive for consumer products group
 - Two SIF's
 - Employee performance
 - Plenty of critical Hazards remain
 - Productivity down YOY
 - Benchmark Targets
 - Proud of what we have done but still have more work to do
- South Converting
 - Lines shutdown and removed
 - HHT 1, HHT6, TT4, TT321 & NF37
 - Lines Shutdown to be removed
 - NF 41 & NF 48
 - Lines that have not ran for several months
 - TT5 & TT9
- Steve showed and discussed Wauna 2015 Financial Summary

Grievances:

15-19

USC: Withdrawn

15-20:

USC: Settled with letter

15-21:

USC: Arbitration

15-23:

USC: Accept offer

15-26:

USC: Accept offer

15-27:

USC: No answer, Emily will have settlement next week

15-29:

USC: Hold Timely

15-30:

USC: Hold Timely

15-31:

USC: Hold Timely

15-32:

USC: Hold Timely

15-33:

USC: Hold Timely

15-34:

USC: Accept offer

15-37:

USC: Withdrawn

15-39:

USC: Withdrawn

16-01:

USC: Hold Timely

16-01:

USC: Gave today

16-02:

USC: Withdrawn

16-03:
USC: Hold Timely

Meeting Adjourned.



For the Union



For the Company