

Standing Committee  
February 20, 2013

**USC:** Bill Kerr, Paul Burgher, Mike Rochon, Herb Williamson (notes)

**MSC:** Ian Dieter,

**MSC: Mill safety meetings on Wednesdays at 10am, JSC will need to alter time or day so as not to conflict.**

**Mill Manager:**

One recordable for last year will likely be removed, which will set a mill record.

Diamond project is still struggling to run

May begin to see curtailments of PM #2

The 5<sup>th</sup> line is slated to be taken out of service in midterm, the production would be shifted to Muscogee.

**JSC:**

Department superintendants have not yet met to discuss maintenance contracting out notifications. USC asked that the union president and union hall be put on notification list for contractor notifications

**Maintenance Call in Policy:**

**MSC:** Considers current policy in effect as a guideline not grievable agreements

**USC:** Will lump all current and future grievances together and advance to next step, Will confer with Regional Rep.

**Maintenance Certifications:**

**MSC:** Still working, will discuss further at next meeting

**USC:** Fire hall employee quit 30 plus days ago, why hasn't bid been posted?

**Shift Relief (Maint)**

**USC:** Asks we stick with old maintenance guidelines (2008) or negotiate new system

**MSC:** Reason for change-way to spread around the disagreeable tasks

**USC:** Such tasks should be assigned to junior member of department

**11-36: 5 vs 3 year suspensions**

**USC:** can be considered resolved

**12-82:**

**USC:** Asking for 2 days is excessive, will accept 1 day

**MSC:** Due to the extenuating circumstances, No

**Hourly employees traveling on company business**

**JSC: Discussion**

**12-84:**

**USC:** Resolved

**13-02:**

**USC:** Will withdraw but consider running shorthanded by choice to be a potential safety issue, Would like special attention paid to this.

**MSC:** Considers part of problems is the bid process combined with our organizational design

**JSC:** Extended discussion surrounding bid process

**13-03 Call time for meeting:**

**USC:** Make whole for call time and adjust wages

**13-04:**

**USC:** Withdrawn

**13-05 Bid Declined:**

**USC:** Restore employee to ladder, insufficient cause to decline

**MSC:** Supervision declined based on Co-worker u=input

**USC:** Hold Timely

**13-06:**

**USC:** This was our work

**MSC:** There have been many instances where the yard crew has declined this task. In this instance workers assigned requested using outside contractor (coastal)

**USC:** Except under listed exceptions all work within the gates is ours

**Meeting Adjourned.**



For the Union



For the Company