

Standing Committee
February 25, 2015

USC: Bill Kerr, Mike Smith, Curt Ollila, Paul Burgher, Mike Benthin, Marcus Smith, Herb Williamson (minutes)

MSC: Ian Dieter, Emily Riggott, Heath Gibson, Dave Hathaway

Guests: Steve Francoeur

Steve Francoeur:

- Safety- Critical hazard campaign has started
- 1 injury on the watch list
- South Converting mobile equipment controversy
- Performance Pay-Payout March 27th
- Corporate approval to remove folder #37
- Missed mill cost reduction goal by 500k, for 2014
- Maintenance has asked to get the job to remove HHT#1, currently contracted out. Union has asked the company to reconsider

3rd Step Grievances

14-25:

USC: Contends that job was Local 1097 work, asks for 2 hours pay for millwright as penalty.

MSC: Contends that job takes 5 minutes

14-28:

USC: Agrees that no violation occurred but affected employee should be paid .25 hours pay

Agenda

ABT Freeze

- ABT employee ladder freeze approved

Seven Scenarios

- Maintenance will comply with letter of agreement but does not want to be absolutely tied to it.

MSG Call in Policy

- Is ground rule in effect? Company states that only PM's 1/2/5 have ground rules in effect, company will double check

Section J.1.B

- HHT 1 & 2 share common relief pool. Discussion between company and union if Section J.1.B applies. Union asks Company to check seniority of affected personnel prior to making a decision to bump. Company does not feel bump rights are contractually warranted. Affected employee are now rate retained

Vacation Requests

- System will not allow vacation requests for individual week for more than 2 consecutive weeks

Wood Yard Bid

- Successful bid has not been moved-over 7 days

Grievances:

14-01

USC: Withdrawn

14-21:

USC: Accept offer from Company

14-26:

USC: Accept offer from Company

14-30:

USC: Hold Timely

14-31:

USC: Consider Settled

14-34, 14-37 & 14-38:

USC: Hold Timely

14-39 & 14-41:

USC: Send to 3rd Step

14-43:

USC: Union awaiting company answer

14-44

USC: Awaiting confirmation of Pay

14-47:

USC: Union feels employee should be paid call time and 3 hours

15-01:

USC: Settlement should include call time, Hold Timely

15-02:

USC: Work should have gone to employee in that classification, Section 15 of CBA, asks affected employee receive call time and 2 hours pay

Next Standing Committee meeting will need to be rescheduled due to conflict with Negotiations

Meeting Adjourned.



For the Union



For the Company