

Standing Committee
March 18, 2015

USC: Bill Kerr, Mike Smith, Curt Ollila, Paul Burgher, Marcus Smith, Herb Williamson
(minutes)

MSC: Ian Dieter, Emily Riggott, Heath Gibson, Dave Hathaway

Guests: Steve Francoeur, Jeremy Ness

Steve Francoeur:

- Safety- 70 days, 1 pending but unlikely to become recordable. Concern over incident surrounding violating lock box, cause mistrust between operations and maintenance. Will cause changes in outage. Issue around taping off limit switch, violating controls
- TAD PM's- Issue around skin irritation, test came back within limits, but is close in certain limited areas
- Discussed Kraft Mill Defoamer, will improve system
- Met with box facial, area has made gains, is in running for capital projects
- 5TT Line- restart unknown, other mills have more cost effective lines
- Quality issues with Costco, Halsey has met with Costco Reps, to visit Wauna May 13th- Quality Audit
- First Quality will be introducing softer towels, competing heavily in the Southeast
- Change in how P-pay is divided out, there will be fewer levels
- Mill will be upgrading network security
- PUD looking at problem with substation

3rd Step Grievances

14-41:

USC: Hold Timely

14-39-3&5TT Selection Process:

USC: Feels a senior qualified was passed over without opportunity to prove themselves. Three other grievances will be held timely awaiting the outcome of #14-39

Issues:

- HHT Bump Rights union feels two employees' qualify for bump rights. 1 line of progression ladder vs 2 lines?
- In is house maintenance to be given the job to dismantle HHT1
- MSG group to modify procedure
- Shift Electrician Senior considerations
- Revise computer system to allow employees to sign up for more than 2 consecutive weeks. HR will discuss viability with scheduler

Grievances:

14-07

USC: Arbitration

14-30:

USC: Hold Timely

14-34, 14-37, 14-38:

USC: Hold Timely

14-41:

USC: Hold Timely

14-43:

USC: Hold Timely

14-47:

USC: Accept settlement offer

15-02:

USC: Hold Timely

15-03:

USC: Union requests affected employee be made whole 3 hours OT

15-04:

USC: Employee should be made whole for lost wages and call time; union feels this was a continuation of shift

Discussion around next Standing Committee meeting

Meeting Adjourned.



For the Union



For the Company