

Standing Committee  
March 23, 2016

**USC:** Mike Smith, Frank Stuhr, Marcus Smith, Keith Sloderbeck, Bill Kerr, Jennifer Byrum (notes)

**MSC:** George Jones, Emily Riggott, Heather Bogle, Heath Gibson, Ian Dieter, Steve Francouer

**Union Agenda:**

- Isaacson grievance last month was sent back to the 1<sup>st</sup> step to resolve
- Maintenance pay issue, Don Berry is going to work with Keith and Frank

**Steve's Update:**

- Talked about Big Safety incidents that happened
- Safety-Trunk Dump that has a truck that did not detach from trailer
- Ship that almost hit the mill and caused damage to Leabar Crane
- Winder Operator support on #2 being delayed while trying to find new engineering
- Wauna Safety Council moving forward on the Safety teams
- Continue to have some learning events on honoring our controls
- Annual outage coming together DMF going to spend 19 mill in 2 weeks. Cold outage Monday, Tuesday and Wednesday
- Chip mill project delayed/missed estimate on storm water project, going to be up and running sometime next year
- Box Facial has been doing a great job. Trying to make it more competitive
- Towel-Changing softness might have an impact on wood yard. 2<sup>nd</sup> wrapper and bundler in ABT in August
- Adaptive Work System (AWS). Are we doing this? We have a lot of history to overcome to be where we need to be.

**Heath's Update:**

- Talked about Box Facial extra volume the business is looking to get. In December they did some reliability work to the cartner, they are able to make 1' case a minute more, but now the warehouse is full. They are 20% over schedule. They want to have 2 crews working 12 hour day/night shifts Monday thru Thursday have Friday thru Sunday off. Always 8 day pay period. Going to have a few people going to labor crew. Jack will stay on Monday thru Friday and work on reliability stuff on Friday. People that are bumped out of box facial will be in a South Converting relief pool to fill vacancies in different departments except 7, 8&13. They are thinking about doing the relief pool mill wide.

**Heather's Update:**

- Bringing in vending machines they will be all over the mill at the end of the month for gloves to start with

**Emily's Update:**

- Call in's are pretty consistent with people calling in sick on personal business but not using AFFF
- 37 people on the coaching stage, 2 people are on the written Reprimand stage

**Grievances:**

**15-21**

USC: Hold Timely

**15-27:**

USC: Accept Settlement

**15-29:**

USC: Ask to reconsider

**15-30:**

USC: Withdrawn

**15-31:**

USC: 3<sup>rd</sup> Step

**15-32:**

USC: 3<sup>rd</sup> Step

**15-33:**

USC: Withdrawn

**16-01:**

USC: Hold Timely

**16-03:**

USC: Withdrawn

**16-04:**

USC: Gave today

**16-05:**

USC: Gave today

**16-06:**

USC: Gave today

**16-08:**

USC: Gave today

**16-09:**

USC: Gave today


**16-10:**

USC: Hold Timely

**16-11:**

USC: Withdrawn

**Meeting Adjourned.**

  
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For the Union

  
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For the Company