Standing Committee April 20, 2016

USC: Mike Smith, Frank Stuhr, Keith Sloderbeck, Bill Kerr, Jennifer Byrum (notes) Keith Brace and Keith Wright will be replacing Mike Smith & Mike Bouse-May 1, 2016

MSC: George Jones, Heather Bogle, Heath Gibson, Ian Dieter, Don Berry

Company Agenda:

- Discussed 5000 foot SQF Certification looking into it. They put a team together to start looking into what needs to be done and what's the best way to roll this out
- 2 Electricians entry level engineers joing the mill in June
- Discussed about some issues on EAS on floaters had impact on system due to changes to floaters this year.
- Questions came up where EE's can print out paystubs that are secure. They can print in clockroom and print out in HR Monday thru Friday. If you print there it will only go to HR printer, nowhere else in the mill
- Ian talked about data pulled up from the speed signs around the mill and had several; people driving 27 by #5PM during the day

Grievances:

15-29:

USC: Ask to reconsider Hold Timely

15-21:

USC: Hold Timely

15-31:

USC: Hold Timely Lump with 15-32, 16-08 & 16-09

15-32:

USC: Hold Timely Lump with 15-32, 16-08 & 16-09

16-01:

USC: Hold Timely

16-04:

USC: Hold Timely

16-05:

USC: Move to 3rd Step Hold Timely

16-06:

USC: Hold Timley

16-07:

USC: Verify Pay-they were paid

16-08:

USC: Hold Timely Lump with 15-32, 16-08 & 16-09

<u>16-09:</u>

USC: Hold Timely

16-10:

USC: Hold Timely

Union Agenda:

- Failure to provide pay for power outage
 - o Ian will look into if they will get paid if contractually obligated
- Vacations in shipping allotment went from 2 to 1 per week
 - o HR will look into it
- Blue slips #1&2 PM
 - o Tom Hunt had conversations with them this week to blue slip
- Quick stock bid closed 2/2/16 they are going to remove bid.
 - o They have a new relief pool in south converting
- Redistribution of paper work on #6PM
 - o Some operators saying they want it gone but others want it to stay

Meeting Adjourned.

For the Union

For the Company