

Standing Committee
April 28, 2020 via Video Chat-Covid19
No Minutes for March

USC: Keith Wright, Danny Poe, Gabe Shefstad, Mark Nicholson, Bill Dombrowsky, Bill Kerr,

MSC: Emily Riggott, George Jones, Matt Peat, Heather Bogle, Jenny Johnson, Larry McCallister, Steve Van Patten, Joe Shaw

Company Agenda:

- Jenny Johnson-Talked about reduction in storeroom free issue, Dixie products. SMM and Dept. Managers only allowed in free issue. Contractors are getting in there. Trail it and change if necessary. Poe brought up the fact of buying Dixie from Granger-Jenny claims no mark up
- Larry McCallister- Want to contract Kevin Sprague to come in and do training. Larry wants to possibly let him operate. We say train only-Larry arguing, getting heated. MSC trying to leave door open for Sprague to be an operator. Emily sees union point of view
- Steve VanPatten- Split ladder between Slab and 1&2, asking 5th hands-relief pool their preference then bid. Company will keep union involved on upcoming scheduling
- George talked about Covid19 concerns-listed what has to be done. Jim Zile and Marie Gorley are resources. Union pointed out staggered starts aren't working. Mark pointed out having salary witnessing the clock spacing
 - Add Extra Door
 - Swing gates have germs
 - Open Gate
- Probation employee-Company asking to extend probation, hasn't been back to actual work yet. New hire probation-off because of work related restriction-aligned to extend 30 working days
- Heather Bogle-Attendance sucks , she will email numbers
Attendance:
 - 2 LCA
 - 24 Admin Suspension
 - 23 Reprimand
 - 67 Coached
- Joe Shaw-LME update, they will look into Trinity points
- Wood mill wants to review work structure-Bill D pointed out cost savings was supposed to be vetted and Phil did not do a good job
- North Converting-Teams put together to look at structure OBWS-Kerr asked for list of who is on teams
- Matt Peat-Update on Master Tech and Precision Tech, selection being done
- Robot Room reduction-Cutting from 2 to 1, Kerr ask if they are going to combine ladders. Brought up how a single employee is not safe, Emily said at some point going to phase out Robot Room
- 7 min Punch Rule-260+ times was done this month. Talked about "flexing start time" (1/2 hour early to leave early) Pointed out information hand off may take longer than 7 minutes
- Emily and Bill to meet on the 29th about 3rd Step

Union Agenda:

- Wood mill EE- Bill D pointed out that union doesn't disqualify, Union read complaints from Tug Captains. We asked that his 9 month freeze be lifted. Emily and George align with this. They might schedule him in BF since he's been trained
- Extra Week for last minute black out-Larry said he has been quoted wrong, Explaining process about how he will try to get an extra week
- Kronos not matching website. Mark explained how one week changes and it does not get reflected on others. Mark will work with George
- 9 month Bid Freeze still bidding on jobs. Bid SharePoint messing up. Vance Robinson and Gentile were given as examples. Matt Peat and Keith will work together
- Paper Machine 7 scheduling trial- Ball was dropped, went over details seem good on 7 MSC to start working on it
- Master Tech on Digital Core-Need new guys to do digital core so we can move forward with progression, asked if there will be reliefs for Master tech trained. Bill made known that we have been running short for a long time, Emily said Master Tech is a standalone job. Mark pointed out that it defiantly needs reliefs
- Recaust Ladder-Claims there's no plan to make it go away. Still stand alone job. Changing what area owns it. They say it is strictly manager ownership
- Paper Machine Staffing scheduling0Gabe will work with George on this
- Hiring Freeze? George says no freeze
- Bill D questioned bosses working from home while still moving up to relief Forman at the mill

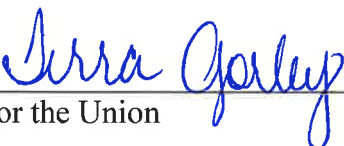
Action Items:

- MSG-Work over 8 hours get paid lunch-George claims he never heard of that even in MTC, but it's been done for years
- Shimmel to stop doing bargaining unit work while out of Bargaining unit
- New bids on 7 moving forward

Grievances:

None

Meeting Adjourned.


For the Union


For the Company