

Standing Committee
April 30, 2015

USC: Bill Kerr, Mike Smith, Curt Ollila, Paul Burgher, Marcus Smith, Mike Benthin
Herb Williamson (minutes) Keith Sloderbeck, Frank Stuhr (Observe/Training)

MSC: Ian Dieter, Emily Riggott, Heath Gibson, Dave Hathaway

Agenda:

- Union asks for bump rights for displaced 3 HHT Employees
- Pulp unloaders are receiving napkin rate now instead of a shipping rate
- #7PM scheduling/Pay issue: Employee not being moved as seniority dictates. Company feels that this is because the position in question is not being filled due to the annual down. Not yet a grievance Section 15, B.
- Need new union board in clock alley
- Changes in East side Maintenance. Questions remain as to call in procedure, union asked to be move involved and Company said okay
- Box Facial openings on nights not being covered, running short. Look into further
- Management has reportedly made side agreements with employees directly, discussion
- Salaried employee providing lengthy training that could have been performed by qualified hourly personnel, company will investigate
- Napkin employee to be trained on new embosser run in which has been traditionally a Millwright/Maintenance job. Also three Operators to be sent to Halsey for Oiler Orientation
- Spot Bonus update
- Appeal resolved on non-precedent setting basis
- Union hall parking lot available during emergencies
- Union asked Heath about side deals in #3TT, Heath to look into and get back to the union

Grievances:

14-43:

USC: Resolved on a non-precedent setting basis, need pay verification

14-07:

USC: Arbitration scheduled

14-30:

USC: Withdrawn

14-34, 14-37, 14-38:

USC: Hold Timely

14-39:

USC: 4th Step

14-41:

USC: Withdrawn

15-01:

USC: Move to 3rd Step

15-02:

USC: Settled, need pay verification

15-03:

USC: Could accept settlement with language change.

MSC: Will stand on current offer

15-04:

USC: Withdrawn

15-05 & 15-06:

USC: Combine into one grievance, make affected employees whole

MSC: Treat as separate

15-07:

USC: Employee disciplined multiple times for same offence, reduce to verbal

15-08:

USC: Employee given Admin Suspension partially based on expired past discipline, Section 21 C2, ask to reduce to written as incident 3 ½ years ago was cited as why discipline was at suspension level.

15-09:

USC: Overtime shifting; make affected employee whole Section 16 C


15-10:

USC: Incorrect personnel scheduled to perform work, make affected personnel whole Section 15B


15-11:

USC: Hold Timely, request copy of PO and email Dave received from Kone on their hours worked on the job.

Meeting Adjourned.



For the Union



For the Company