

Standing Committee
May 18, 2016

USC: Bill Kerr, Keith Wright, , Keith Sloderbeck, Frank Stuhr, Marcus Smith, Keith Brace, Jennifer Byrum (notes)

MSC: Heath Gibson, Don Berry, Steve Francouer, Heather Bogle, Ian Dieter,

Union Agenda:

- Mobile/Motor Equipment SOP-Letters of Reprimand
 - There were a couple people issued letter of reprimand for not doing inspections on plaquard but doing it on computer. We are asking for those letters of reprimand to be removed from file
- Floaters-issues around or sick leave
 - There were a handful of people that got paid for floaters hours from previous year that had no idea they needed to carry over, they are asking if they can still take time off as granted time off. Company will look into it
- MTC Vacations-Keith Brace
 - Can we get them scheduled
- Pre Apprentice list-Frank & Bill discuss
 - Nobody has got the chance to sign up for the pre apprentice list. Company said that it is not ready yet

Grievances:

15-29:

USC: Still waiting on answer- Hold Timely

15-31, 15-32, 16-08 & 16-09:

USC: Hold Timely

16-01:

USC: Hold Timely

16-04:

USC: Withdrawn, Include the hall and request standing committee in the notifications

16-05:

USC: 3rd Step- union does not agree on company response

16-06:

USC: Withdraw/Email SC & hall and in HR's response to no resolution if timely would resolve the concern

16-08, 16-09, 15-31 & 15-32:

USC: Hold Timely

16-10:

USC: Withdraw

16-12:

USC: Hold timely

MSC: Company still looking into this

16-13:

USC: Hold Timely

16-14:

USC: Hold Timely

Steve Francouer:

Steve talked about what happened on boiler. WE had lots of learning events during the last month. 1 recordable during outage and 1 contractor recordable. PH issue going into the outage. We have been good at reporting contractor issues on ISN network. Major change in the procedure in boiler is if it goes down for more than 6 hours they will water wash the boiler until everything is removed. We really got lucky that all we damaged was metal. The other impact from the boiler is the cost of 1 million dollars. So we are outing on hold a lot of new projects in the mill. In total with the unplanned events that happened the total cost is around 5 million.

Business Update

Sales have slowed down, we are curtailing 8TT Angel soft we kept half operators on this week then the week of May 30th thru June 4th will be down and might have more week after that. The company is also looking into 4th of July curtailment. We will have executive visit on June 7th

Meeting Adjourned.



For the Union



For the Company