

Standing Committee  
May 21, 2014

**USC:** Mike Rochon, Paul Burgher, Bill Kerr, Mike Smith, Curt Ollila, Mike Benthin, Herb Williamson (notes)

**MSC:** Emily Riggott, Heath Gibson, Dave Hathaway

**Guests:** Steve Francoeur, Jeremy Ness

**Business Update-Steve**

- Injury on #6PM shrink wrapper-learning events and near misses during mill outage. Outage work going well at this time, some drug paraphernalia found in portable bathroom, maybe contractors.
- Bill Kerr- Contractors causing hazard at Bradley, doing U-turns
- Environmental issues
  - Black liquor leak/steam
  - Boiler leak resulted in venting ammonia
- 13 people to return from lay off next week
- Angel soft market improving over last year
- HHT not expected to run anytime soon
- Discussion about 3 year cost saving plan

**3<sup>rd</sup> Step Grievance**

**13-53 Maintenance scheduling:**

**USC:** Decline offer

**Agenda Items**

**ABT-**Eliminating positions (4) 74 EE's to 70 June 2<sup>nd</sup>

One Wrapper position per shift, employees moved down will be rate retained

**Jeremy Ness-**3/5/9 are flex assets at this time

Detailed changes required to get 3TT line running at a .60 cent per case cost reduction. Three personnel per shift

- 1 WPL
- 2 Winder Ops

This will allow 3TT to run full time

**Hathaway-** Card readers will be placed on shop doors to deter tool theft

**Barge Loaders-** Complaining that supervisors using cameras to monitor workers activities

**Grievances**

**13-16:**

**USC:** Can we get the requested information

**13-27:**

**USC:** Withdrawn by Area Rep

**13-30:**

**USC:** Withdrawn by Area Rep

**13-32:**

**USC:** Withdrawn by Area Rep

**13-54:**

USC: Withdrawn by Area Rep

**13-34:**

USC: Hold Timely

**13-46:**

USC: Accept offer

**13-47:**

USC: Resolved

**13-49:**

USC: Resolved

**14-01:**

USC: Awaiting response

**14-03:**

USC: Make EE whole for difference in rate

**14-08:**

USC: Hold Timely

**14-09:**

USC: Make senior employees whole for loss of days at rate and difference in rate

- 2/24 thru 2/27
- 3/4 thru 3/7
- 3/10 thru 3/13

**14-11:**

USC: Contractor notification improper, make affected mill EE's whole for lost wages

**14-12:**

USC: Withdrawn-would like to have a specialized maintenance EE be granted vacation immediately

**14-14:**

USC: During shift trade EE did not receive their Red Circle Rate-make whole for difference

USC: Has been paid rate multiple times

USC: Intent was for doing different jobs

**Meeting Adjourned.**



For the Union



For the Company