

Standing Committee
May 22, 2013

USC: Bill Kerr, Paul Burgher, Mike Rochon, Curt Ollila, Mike Benthin, Mike Smith, Herb Williamson (notes)

MSC: Ian Dieter, Dave Hathaway, Olivia Huynh, Heath Gibson, Shawn Woods-Guest

Steve Francouer

Discussed division wide curtailments. Consumer lines hit much harder than commercial lines. Forecast for this quarter had been over optimistic. Discussed product system design approach to production. Core assets and flex assets. All equipment is running following the outage though not at 100%, No GP recordable may be 3 contractor recordable, as yet to be determined.

Agenda

13-16 Failure to Provide

USC: Those employees having reported should receive 6 hours. Employees called off after start of regular shift time should receive 3 hours. Discussion around interpretation of Section 17D. The casual circumstances are not covered in Section 17D.

Maintenance Shift Reliefs:

Shawn Woods: explained current process for determining who is chosen as reliefs and why the change was made. Discussion for clarification. USC Chairman asks volunteers prior to rule change be given opportunity to reconsider. Shawn does not feel this would be fair. Shawn Woods has no intention of changing the list.

USC: The local feels that this is a change in working conditions that was not bargained and would be willing to discuss this

MSC: Feels section 2 applies and bargaining not required

USC: Local 1097 does not agree that section 2 applies

USC: Would like to once again bargain over unilateral change

APPEALS:

A13-02:

USC: Accept offer from Company

A13-04:

USC: Respectfully Withdrawn

GRIEVANCES

13-07 Pay Rounding in Atlanta:

MSC: Some EE's rounded up, some EE's rounded down, some EE's flush. Feels whole issue is a wash not affecting retirement rates

USC: Feels this is a matter of principle, EE should all be paid the same

13-08

USC: Hold Timely, waiting on MSC

13-05:

USC: Respectfully Withdrawn

13-06:

USC: Respectfully Withdrawn

13-13:

USC: Hold in Abeyance based on Arbitration results

13-14:

USC: Hold Timely

13-15:

USC: Hold Timely, awaiting info

13-17:

USC: Hold Timely

Ref: 12-36 and 12-53

MSC: Employee not paid settlement money in total

USC: Need to sit down and work out details

USC: Grievance regarding not payment of 1 of the 2 call times associated with global agreement

GRIEVANCES

3rd Steps

13-09:

USC: Hold Timely

13-11:

USC: Hold Timely

13-12:

USC: Hold Timely

13-06:

USC: Union withdrew grievance due to hourly involvement in discussion. But for future reference contracting out does not apply to operations jobs and mill employees need to do their own work even if unpleasant

MSC: Labor Agreement is silent on this

USC: Non service contracting was withdrawn late in last bargaining session, local has documentation on this

USC: Employees expected and required to work as directed

USC: All labor is Local 1097 inside gate

Tug Boat


Ian Dieter thanks standing committee for extending the tug boat bid. Allowed larger candidate pool to be considered

Job Analysis

Two departments seeking analysis. Local will run mock ups (3/5/9 and storeroom)

June meeting will be held June 12, 2013 second Wednesday.

Meeting Adjourned.



For the Union



For the Company