

Standing Committee  
May 22, 2013

**USC:** Bill Kerr, Paul Burgher, Mike Rochon, Curt Ollila, Mike Benthin, Mike Smith, Herb Williamson (notes)

**MSC:** Ian Dieter, Dave Hathaway, Olivia Huynh, Heath Gibson, Shawn Woods-Guest

Steve Francouer

Discussed division wide curtailments. Consumer lines hit much harder than commercial lines. Forecast for this quarter had been over optimistic. Discussed product system design approach to production. Core assets and flex assets. All equipment is running following the outage though not at 100%, No GP recordable may be 3 contractor recordable, as yet to be determined.

**Agenda**

**13-16 Failure to Provide**

**USC:** Those employees having reported should receive 6 hours. Employees called off after start of regular shift time should receive 3 hours. Discussion around interpretation of Section 17D. The casual circumstances are not covered in Section 17D.

**Maintenance Shift Reliefs:**

**Shawn Woods:** explained current process for determining who is chosen as reliefs and why the change was made. Discussion for clarification. USC Chairman asks volunteers prior to rule change be given opportunity to reconsider. Shawn does not feel this would be fair. Shawn Woods has no intention of changing the list.

**USC:** The local feels that this is a change in working conditions that was not bargained and would be willing to discuss this

**MSC:** Feels section 2 applies and bargaining not required

**USC:** Local 1097 does not agree that section 2 applies

**USC:** Would like to once again bargain over unilateral change

**APPEALS:**

**A13-02:**

**USC:** Accept offer from Company

**A13-04:**

**USC:** Respectfully Withdrawn

**GRIEVANCES**

**13-07 Pay Rounding in Atlanta:**

**MSC:** Some EE's rounded up, some EE's rounded down, some EE's flush. Feels whole issue is a wash not affecting retirement rates

**USC:** Feels this is a matter of principle, EE should all be paid the same

**13-08**

**USC:** Hold Timely, waiting on MSC

**13-05:**

USC: Respectfully Withdrawn

**13-06:**

USC: Respectfully Withdrawn

**13-13:**

USC: Hold in Abeyance based on Arbitration results

**13-14:**

USC: Hold Timely

**13-15:**

USC: Hold Timely, awaiting info

**13-17:**

USC: Hold Timely

**Ref: 12-36 and 12-53**

MSC: Employee not paid settlement money in total

USC: Need to sit down and work out details

USC: Grievance regarding not payment of 1 of the 2 call times associated with global agreement

**GRIEVANCES**

**3<sup>rd</sup> Steps**

**13-09:**

USC: Hold Timely

**13-11:**

USC: Hold Timely

**13-12:**

USC: Hold Timely

**13-06:**

USC: Union withdrew grievance due to hourly involvement in discussion. But for future reference contracting out does not apply to operations jobs and mill employees need to do their own work even if unpleasant

MSC: Labor Agreement is silent on this

USC: Non service contracting was withdrawn late in last bargaining session, local has documentation on this

USC: Employees expected and required to work as directed

USC: All labor is Local 1097 inside gate

**Tug Boat**

Ian Dieter thanks standing committee for extending the tug boat bid. Allowed larger candidate pool to be considered

**Job Analysis**

Two departments seeking analysis. Local will run mock ups (3/5/9 and storeroom)

June meeting will be held June 12, 2013 second Wednesday.

**Meeting Adjourned.**



For the Union



For the Company