

Standing Committee
June 15, 2011

USC: Ken Enneberg, Curt Ollilla, Bill Kerr, Paul Burgher, Mike Rochon, Mike Bouse

MSC: Chad Davis, Shawn Wood, Frank Walsh, Erik Wilson

JSC: Both

Grievances:

10-72:

USC: How much of the training has the employee completed?

MSC: They are about 25% trained.

11-11: EE on #5PM – Not called in for Hole Watch

USC: Do we have any updates?

MSC: We will take back to step 1 to review the circumstances further.

11-18: USW Local 1097 – Security Guards doing Bargaining Unit Work

USC: Normally unitizing or 6pm operators would do the paperwork and then close up the trailer door. The guard verifies that the truck is sealed and not opened. The security guards started doing this work, and it is local 1097 work. When the product stopped going out on barges, the unitizing group was unable to keep up with the work so it was given to the security guards at gate 6. This has gone directly to third step due to the number of employees it affects.

MSC: What is the grievance asking for?

USC: We do not have access to the amount of trucks they were processing that way.

MSC: We will have to do some research.

USC: Our position is that we want that many days and make the Local whole with someone filling the position.

MSC: You are requesting the hours and then you would come up with the number of days.

USC: The work was transferred to Unitizing. That is operations work. There is no provision in the contract for contracting out operations work.

MSC: What is job code of the person that would need to be made whole?

USC: We will contact unitizing to see who's job it is to do this work.

MSC: The Company sees this as incidental work under Section 33 D(4) of the Labor Agreement. The security guards are simply distributing paperwork for parent role loads as they did before SAP was implemented for shipments.

11-19: USW Local 1097 – Contracting Out Hole Watches

USC: Mallory Company was hired to do hole watches during the shutdown. They provided hole watches for maintenance and our operations workers. This is stand alone 1097 work.

MSC: Was anyone laid off during the outage?

USC: There were people available even on their days off. In the steam plant specifically there were people available on their days off to do the work.

MSC: What are you asking for?

USC: We need to know the number of days, and how many people that worked those days. The local would take that and disperse it equally amongst the members.

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MSC: Going into the down, the scheduler said we would not be able to cover the hole watches. How do we know what the dollar value is?

USC: We would use the PO that you contracted out the work for. That is local 1097 work.

MSC: The Company does not see hole watch work as exclusively Local 1097 work.

11-20: Haz. Waste Call – In

USC: Stores has a different progression ladder, they have the hazardous waste employees and then the stores ladder. The employee is the senior employee and he was absent on Friday. On Friday, they needed coverage for the weekend, and did not call him to cover the weekend work. Another EE was scheduled to that area as extra help, and he was scheduled to do the weekend work.

MSC: These are day workers so we would just fill in the classification. The employee who worked the weekend was scheduled there for the week.

USC: pg 23 C1 (labor contract) He was the most senior person in the ladder.

MSC: This would be classified as an onshift promotion. Hours of Work Section 15 pg 15 Item B.

USC: If you read all of Seniority section 24 C1, it talks about onshift promotions and filling other vacancies also.

MSC: It was reasonable not to call this employee at home on Friday since he had called in sick and verbally offered the position to the employee at the facility that day who was scheduled for the job that week.

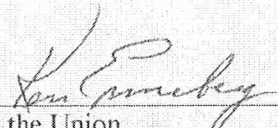
JSC: Hold Timely.

Agenda Items:

Screen Room Job --

USC: They need to re-write the proposal and resolve the issue about the rate of pay. It would be a standalone bid job for sawdust clean up.

Meeting Adjourned.



For the Union



For the Company