

Standing Committee  
June 16, 2019

**USC:** Keith Wright, Danny Poe, Gabe Shefstad, Bill Dombrosky, Bill Kerr, Mark Nicholson, Jennifer Byrum (notes)

**MSC:** Heath Gibson, Matt Peat, Heather Bogle, Collins McClains, Emily Riggot, Joe Shaw

**Union Agenda:**

- Global grievances-We need to have a meeting scheduled. Pulling us off the machine is not working, Emily said they will schedule
- Truck Shop Bid for Journeyman Machine- Bill wants to look into this more
- New Hire Job Bidding-Can new hires bid on new jobs even in probationary period? Emily is going to look at the process and into this
- New Maintenance new hires-Melissa not getting notified and being given union there union cards
- Standing Committee wants to express we are not happy that EC is working in the mill that they support HB2020
- Danny Poe brought up the fact that they are still paying 5<sup>th</sup> hand shortage because they pulled people from Paper Machine to the Slab on 1&2
- One employee still hasn't received call time from covering the Joint Leadership coverage

**Company Agenda:**

- Couple new hires they are looking at maybe extending their probationary period
- Company working on updates with Kronos. Having issues with time off. They are aware of the issue and are working on fixing. They are going to have a freeze period on putting in time off requests, more info to come
- Smeta Audit coming up-They are going to be look at the Mill making sure we are following the social aspects making sure we are following everything. Might be some interviews with employees, June 25<sup>th</sup> & 26<sup>th</sup>
- Corporate visiting Mill right now touring
- Attendance
  - 34 at 1.0% or above since June 1<sup>st</sup>
- New employee guide-Gabe and Bill have been really helpful in putting this together with Collins. Still working on it and the hope to get it done with the next hire group in July
- Advance scheduling-We recognize we have some opportunity to adjust and make things better. Thinking about using the SharePoint as a grieving spot, it would have the 2 week prelim and then the final. Goal is to make sure folks have advance notice. We are asking to be notified if your schedule changes on your days off, it's most likely the crews that has Friday-Monday, Thursday-Sunday. Advance scheduling still needs to work

**Grievances:**

**18-26:**

USC: Not accepting George's offer, accept ours or we are moving to 3<sup>rd</sup> step

**19-02:**

USC: Employee still hasn't been paid

MSC: Emily will look into

USC: We sent acceptance letter on April 29<sup>th</sup>

**19-05:**


USC: Withdrawn-Proper one will be refiled

**19-06:**

USC: Move to 3<sup>rd</sup> Step because of signatures

**Meeting Adjourned.**

  
For the Union

  
For the Company