

Standing Committee
July 15, 2015

USC: Mike Smith, Keith Sloderbeck, Frank Stuhr, Bill Kerr

MSC: Emily Riggott, Heather Bogle, Heath Gibson, Dave Hathaway

Company Agenda:

SPOT Bonuses

MSC: 10 spot bonuses given

Code of Conduct

MSC: New unified Code of Conduct for Koch Companies. Expectations are the same. No training scheduled except normal 2 years. No changes were made to GP's

Shift E&I

MSC: Polling the shift E&I employees on moving start time

Union Agenda:

Red Circle Rate

USC: Question the Red Circle Rate for the Intermediate adjusters, asked to use red Circle instead of Rate Retention

MSC: Red Circle is used in Job Analysis.

30 day Extension

USC: Agreed to 30 day extension on a North Converting employee

Call In's

USC: Asked Company to talk to Clock Room attendants and insure they are following protocols on call ins

Blue Slip

USC: Asked Company to Blue slip employee that was next in line for promotion to WPL after vacancy made from retiring employee

Grievances:

14-07

USC: Waiting on Arbitration answer

14-37:

USC: Withdrawn

14-38:

USC: Withdrawn

14-39:

USC: Withdrawn by Area Rep

15-01:

USC: Hold Timely

15-03:

USC: Withdrawn

15-05:

USC: Hold Timely 3rd Step

15-06:

USC: Hold Timely 3rd Step

15-07:

USC: Withdrawn

15-08:

USC: Hold Timely 3rd Step

15-10:

USC: Hold Timely

USC: Request Terry Force attend next meeting to get answers

15-13:

USC: Hold Timely 3rd Step

15-14:

USC: Withdrawn

15-15:

USC: Withdrawn but asks Company to remove all 7 scenarios documents from Company computer system

15-16:

USC: Gave today, asks for bump rights for 3 displaced HHT employees. They contend this is just like past example of how #1&2PM was going to do this back a few years ago when #2 was going to be shutdown

MSC: Disagrees but will respond

Meeting Adjourned.


For the Union


For the Company