

Standing Committee
July 16, 2014

USC: Bill Kerr, Mike Rochon, Paul Burgher, Mike Smith, Curt Ollila, Herb Williamson (notes)

MSC: Emily Riggott, Heath Gibson, Ian Dieter, Dave Hathaway, Jeremy Ness

Jeremy Ness

Update PM2 and south converting BET target 1.64 Current 1.77 for 5TT case cost, Jeremy briefed standing committee on his observations to date
5/9 and 3TT will split into separate ladders. Bidders will submit resumes and be interviewed. Union and Company discuss resumes and interviews for personnel already in 3/5/9 ladder. Union requests of company to have standing committee member present during interviews.

Spot Bonuses

Since April through June, 12 spot bonuses have been given, 8 or 9 in July

Move up Extension

Company is asking for move up extension on employee additional 180 days. Union approves request

Oregon FMLA

Oregon FMLA for child care, union asks that HR keep personnel informed on remaining DAAT vacation days. Union requested company send a note to people reminding them to schedule remaining DATV

Grievances

13-16

USC: Six employees are listed as called off, but do not show on call list

MSC: HR to check

14-15-Code of Conduct Discipline

USC: Withdrawn

14-16:

USC: Withdrawn, ask that IR readings been accomplished by hourly employees

14-17:

USC: Shift mechanics overtime scenarios, HR would like to meet to clarify

14-18 Code of conduct discipline, inappropriate e-mail:

USC: Withdrawn


14-19:

USC: Hold Timely

14-20:

USC: Asks for EE to be made whole for 2 ½ hours OT and call time reinstated

Meeting Adjourned.



For the Union



For the Company