

## Standing Committee

July 17, 2019

**USC:** Keith Wright, Danny Poe, Gabe Shefstad, Bill Dombrosky, Mark Nicholson, Jennifer Byrum (notes)

**MSC:** Heath Gibson, Matt Peat, Heather Bogle, Collins McClains, Emily Riggot, Joe Shaw. George Jones

### Union Agenda:

- 2 week schedule issues-HR working on the loopholes with schedule changes
- Vacation Scheduling updates still not being done so people are not able to know that the vacations are available. George said they have been working on this issue. George wants to get a team together to work on this
- Maintenance Union cards-They are not included in the new hires where they go down to the hall orientation/Packets. Heather said they will be included with the new hires next week to be included to include to go to the hall for orientation. She said they will get cards taken over
- Apprenticeship EE- Mentor, Keith wright brought up that a lot of the apprentices are not having a mentor with them. They are not scheduling them with a journeyman
- 1&2 PM call list-scheduling guidelines and the language is not right. Danny Poe wants to meet with Emily and see what she thinks
- Back Pay for EE-Emily will try to get feedback by the end of the week

### Company Agenda:

- Attendance
  - 33 at 1.0% or above
  - 23 on probation with 8 having and attendance mark
- Advance scheduling-Mill wide email went out to everyone on how to look at new advance schedule we now have 3 tabs on Kronos app. 1 for current week schedule 1 for next week prelim and 1 for 2 week prelim schedule. The company is working on the gaps that we have with updating the schedule when changes are made
- July 17<sup>th</sup> Kronos 12 hour Blackout-This is to help get access to reports in Kronos. Email was sent out on Monday to mill
- Material Handler Structure change in South Converting-They are going to report to Todd Calvert starting July 31<sup>st</sup>
- EE transfer to Apprentice-Extension following pay cycle. They are going to move him on August 5<sup>th</sup>, Standing committee agrees with this
- New Employee (Collins & Gabe)-Still have some work that needs to be made to the document. Going to aim for rolling out for the hire group in August. Go over a review of it next Standing Committee
- New hire group starting next week July 24<sup>th</sup>- Group of 12 then another group in August

**Grievances:**

**None discussed**

**Meeting Adjourned.**

  
For the Union

  
For the Company