

Standing Committee  
July 20, 2016

**USC:** Bill Kerr, Keith Wright, Keith Sloderbeck, Marcus Smith, Keith Brace,

**MSC:** Emily Riggott, Heath Gibson, George Jones, Don Berry, Heather Bogle, Hunter Harrison, Ian Dieter,

**Union Agenda:**

**USC:** Vacation Black out for the total mill during May down

**MSC:** said there was lots of overtime for the eastside and they want to utilize other people in the mill to help cut down on overtime

**USC:** Blue slips on 1&2 Paper Machine, why haven't they been given their blue slips and it's been over 100 days

**MSC:** Will look into this

**USC:** Discussed Napkin Ladder changes

**MSC:** They are calling line lead a promotion

**USC:** Wants documentation on why they were passed up, Keith is going to sit down with Heath to follow up why

**USC:** EE questing why salary person is doing Local 1097 work, moisture testing and consistency testing

**MSC:** Will look into this

**USC:** Schroeder should be 1<sup>st</sup> person going back to work to Quality Department for Vacation relief

**MSC:** Heath will look into this

**Company Agenda:**

- SQF Phase 1 starts August 15<sup>th</sup> in South Converting, North Converting, Shipping and Robot room. No tank tops, must wear hats, beard nets and no jewelry. Company is going to send documents defining everything. Phase 2 will roll out on later date
- 3TT break room will have a camera in the room for Avanti to put there vending stuff in there
- We have heard the outcry from the Oregon paid sick leave. Company is willing to let employee's affected use granted time off in lieu of payment they were paid out. You will utilize GTO in the same fashion as floaters and has to be used by the end of this calendar year. This is for anyone who got 8 hours or more paid out last year. They will be notified by EPS email
- Attendance issues:
  - 69 are at 1.3%
  - 73 are at the 1.3% and above
  - 31 are on FMLA
  - Last weekend there was 18 call in's
- 1 new hire at the mill and 1 new hire quit. Union wants to make sure all new hire's know wage rate

**Grievances:**

**16-01:**

USC: Settled

**16-05:**

USC: Waiting on 3<sup>rd</sup> Step response

**16-08:**

USC: Bill discussed last meeting-Hold Timely

**16-09:**

USC: Waiting on answer-Hold Timely

**16-12:**

USC: Gave today-EE was left off and not contacted

MSC: Will look into this

USC: Hold Timely

**16-13:**

USC: Hold Timely

**16-15:**

USC: Hold Timely

**16-17:**

USC: Waiting on information request

MSC: Can't find document

USC: Hold timely, need to find out who all was in the yankee

**16-18:**

USC: No response Hold timely

**16-19:**

USC: Move to 3<sup>rd</sup> Step

**16-20:**

USC: No response Hold Timely

**16-21:**

USC: No response Hold Timely

**16-22:**

USC: No response Hold Timely

**16-23:**

**USC:** No response Hold Timely

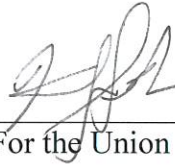
**MSC:** Wants more information

**16-24:**

**USC:** No response Hold Timely

**MSC:** Wants more information

**Meeting Adjourned.**

  
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For the Union

  
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For the Company