

Standing Committee  
August 17, 2016

USC: Bill Kerr, Keith Wright, Frank Stuhr, Keith Sloderbeck,

MSC: Emily Riggott, George Jones, Heather Bogle, Lauren Martin, Dave Hathaway

**Company Agenda:**

- SQF 8-29-16 go live, Phase 1 2 week transition period
  - Attendance
    - 3 Admin Suspension
    - 17 Reprimands to be issued
    - 1 Suspension
    - 46 Coaching
    - 35 Long-term
    - 12 May not be back
    - 2 Resigned
- Discipline Breakdown 63% Attendance 15% Performance 9% Safety
- 1 New hire-Truck Shop
  - Work place Violence training
  - Code of Conduct Training

**Union Agenda:**

- Scheduling of Standing Committee Members
- Blade grinder being filled by non-Maintenance employee
- What is the plan for imbedded maintenance in North and South Converting
- Communication between Company/Standing Committee
- Dean Isaacson-grandfather rights back to MSG
- Messages about vacation blackout?

**Grievances:**

**15-31:**

USC: Withdrawn w/Prejudice

**15-32:**

USC: Withdrawn w/Prejudice

**16-05:**

USC: Hold Timely

**16-08:**

USC: Withdrawn w/Prejudice

**16-09:**

USC: Withdrawn w/Prejudice

**16-12:**

USC: Settled

**16-13:**

USC: Withdrawn

**16-15:**

USC: Withdrawn

**16-17:**

USC: Discussion

**16-18:**

USC: Withdrawn

**16-19:**

USC: Hold Timely

**16-20:**

USC: Accept Company Offer

**16-21:**

USC: Accept Company Offer

**16-22:**

USC: Accept Company Offer

**16-23:**

USC: Accept Company Offer

**16-24:**

USC: Accept Company Offer

**16-25:**

USC: Hold Timely

**16-26:**

USC: Hold Timely

**16-27:**

USC: Hold Timely

**16-28:**


USC: Hold Timely

**16-29:**

USC: Discussion/Waiting on answer

**Meeting Adjourned.**

  
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For the Union

  
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For the Company