

Standing Committee  
August 20, 2014

**USC:** Bill Kerr, Mike Smith, Curt Ollila, Herb Williamson (notes)

**MSC:** Emily Riggott, Heath Gibson, Ian Dieter, Dave Hathaway

**Guest:** Steve Francoeur

**No Union Quorum**

**Steve Francoeur**

Briefing on Local and company safety events. Corporate concern over recent fatalities, discussing concerns and information with all mill employees by September 5<sup>th</sup>.

**Business Report**

- Tad paper curtailments still to come possibly one week every four or five (6&7PM)
- 3TT still slotted for September start up
- Bill Kerr discussed ideas and intentions around WSBTR Phase 5

**3<sup>rd</sup> Step Grievances**

**14-03/14-09**

**USC:** Bundle issues, union feels displaced EE's from curtailment lines should be scheduled to work on any line equipment operated, asks that employee be made whole for rate

**14-09:**

**USC:** Officially withdrawn

**14-11**

**USC:** Contractor notification lagged start of work, compensate grievant for 2 hours at overtime rate.

**14-13:**

**USC:** Union asks that affected EE be given a one week, one time exemption from vacation allotment (leveling) and be allowed to take vacation as he will

**14-14:**

**USC:** Red circled employee worked overtime at blue slip job, and should be paid at red circled rate.

**MSC:** Explained how EPSS codes for red circled employees. Discussion around philosophy of red circled rates

**USC:** Feels RC is tied to job

**MSC:** Feels that RC rate is tied to that employees code in EPSS and when a RC employee takes another employees overtime they also take on their job code

**Agenda**

Union discussed with company that some employees feel they are routinely "randomly" tested after vacation or from leave. Union would like some method for determining the

process remains random. . In random systems statically some employees will have tests within a brief period.

Discussed area work pools, company says this is the future

Union respectfully asks for extension of recall rights for laid off employees, union asks that company consider bringing back employees to alleviate overtime, Company states that it is looking at current staffing levels, long term needs not clear.

### **Company Agenda**

#### **Ref 13-16:**

All employees on list had been notified, one employee had been paid

#### **Extensions:**

- Request for extension on employee “skill building” special assignment
- Request for extension of probation for employee to compensate for missed time
- Request for extension of “move up planner” special assignment in maintenance

#### **Wood Mill:**

- Restructure wood mill structure for progression ladder. Eliminate night shift coverage for cranes. Will bump 2 employees from cranes to chip test, 2 from chip test to relief pool. Discussion around grandfather rights and return to previous ladder provisions

#### **Box Facial:**

- Changes to box facial ladder to start in September

#### **Grievances:**

##### **13-44:**

USC: Has SOP for curtailment been discussed?

##### **13-53:**

USC: Hold Timely

##### **14-01:**

USC: Return to previous methodology

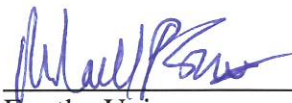
##### **14-20:**

USC: Asks that call time be paid and that call in procedure be posted.

MSC: Company says it is already posted on Intranet

Dave Hathaway states officially that there is no longer an outside shift millwright

**Meeting Adjourned.**



For the Union



For the Company