

Standing Committee  
August 21, 2019

**USC:** Keith Wright, Danny Poe, Gabe Shefstad, Mark Nicholson, Bill Kerr, Jennifer Byrum (notes)

**MSC:** Heath Gibson, Matt Peat,

**Union Agenda:**

- Reliability Specialist-Sec 24 D4, pg 37. EE is being passed over for the job because he already bid on a job. Union believes he should be able to bid on this job, Kronos would not let him put his name on the list. Question is this a new position or not, Matt Pete is going to clarify with Don Berry
- Shift Maintenance- EE wants to come back to days because he has done his year in November but he is under the impression that he can't. He bid on the jobs and now wants to go back to days.
- 2 week vacation-Schedule is not being updated on the spreadsheet. Matt will touch basis with this and get back to us
- Bill brought up having schedules being done by Dept. Heads again because of the many mistakes on schedules. Matt Pete asked for when problems happen to let him know so they can work on the problem
- 2 week schedule is not working this is supposed to be a trial and it's not working. We are being held accountable to canceling our vacations 2 weeks in advance, but company has not been held accountable for putting out the 2 week schedule. Matt Pete said Kay, George and Jessica have been working on the 2 week system in the testing phase so Matt is going to follow up with them and see where they are at in the system

**Company Agenda:**

- Attendance update- Improved tracking to look at attendance visibility
- Kronos frees period- looking to freeze time off requests from 7am Monday Aug 26<sup>th</sup> to Thursday August 29<sup>th</sup> at 5pm to make change to the system, Go to Jessica or Kay for time off requests by email or phone

**Grievances:**

**19-07:**

**USC:** Hold timely because grievance needs to be rewritten

**19-08:**

**USC:** Hold timely Keith Wright going to submit information request

**Meeting Adjourned.**

  
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For the Union

  
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For the Company