

Joint Standing Committee Meeting

August 24, 2011

Attendees:

USC: Bill Kerr, Mike Rochon, Ken Enneberg, Curt Ollila, Paul Burgher

MSC: Chad Davis, Ian Dieter, Ram Manthe, Spencer Drolette

Grievances

11-16 - Contractors

Hold Timely. Company to research further.

MSC-Reviewing PO further

11-27 lumped with 11-28– Call Time

USC: Unscheduled out of mill vacancies (such as leave, FMLA, sick leave) should result in call time pay

MSC: Intent of language to include any scheduled out of mill vacancy should not result in call time pay

MSC: Grievance denied.

USC: Move to next step

3rd Steps heard by Frank Walsh

11-14

11-20

11-23

3rd Steps heard by Jeremy Ness

11-2

1st Step appeal heard by Jeremy Ness

A11-05

Agenda Items

1. Labor Agreement proofs issued.
5. MSC courtesy notification about start of new pay rounding policy August 29.1/4 hour
USC: This needs to be negotiated with the union, also the union intends to file NLRB charges
10. USC requested granting work release to an individual based on past practice.
13. USC requests temporary rate for wood handling clean-up job. MSC will consider.
14. USC brought information that contract tug boat captain previously agreed to not be scheduled to work has been on schedule in past week. MSC will look into the

issue. USC recommends company look at financials and consider training new tug captain.

15. USC seeking more flexibility with employees being assigned to more than one clock. USC questioned the intent of the company using additional clocks.

16. Will address difficulty of signing for FMLA paperwork.

17. USC requests to have day-at-a-time vacation paid in day increments.

18. MSC denies request for #6&7PM start time change.

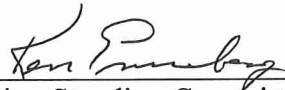
Additional Items

-USC claims new contract language regarding length of time suspensions are held in personnel file should apply to all suspensions currently on file. MSC believes it should be at the date of ratification on 6/3/2011.

-Union requests link to grievance form and new labor agreement on company website.

-Union presented document with employee concerns from 7, 8, & 13TT. Management will review.

Meeting Adjourned.



Union Standing Committee



Management Standing Committee