

Standing Committee
September 28, 2016

USC: Keith Sloderbeck, Keith Wright, Keith Brace, Marcus Smith, Frank Stuhr, Jennifer Byrum, (notes)

MSC: Heath Gibson, Don Berry, Lauren Martin, Ian Dieter

Union Agenda:

- Floater grace period for people who earn a floater for Christmas
 - Ian will talk to Kay about this
- Is the Company going to fill Rick Fisher's job
 - Don Berry said his job is a trial and will look to fill bid if it turns permanent
- Are we going to fill blade grinder job
 - Don Berry will find out and look into it

Company Agenda:

- Attendance continues to be an issue 69 at 1.0 to 1.29 and of those that are at a 1.3 and over 12 have reprimands and 3 are subject to discharge
- Staffing they are looking to hire 8 people with a proposed start date of October 10th
- Company is getting ready to post the new Resource Utility pools for the mill. Need to let people know that if you are in Labor Pool there will be no more Labor Pool work, October 1st all of South Converting will be 1 Utility pool
 - USC asked if they were going to ask senior person in said utility pool when a job comes open, Company said they are going to follow senior most qualified person
- New conveyer project has been approved for Unitizing/barges and will cut department by 12 jobs
 - USC also asked about people in Labor Pool right now that will be forced to take a bid in new utility pools. How it will affect grandfather rights back to their jobs they were displaced from, Company said they will follow contract book, rights for 1 year.
- Don Berry talked about the new way to select apprentices, Showed power point and asked that we vote to accept this, USC voted no
- Ian said Kay brought to his attention that there is an automated calling system attached to Cronid(new time system)
- Clock room is going to follow contract book for call ins and are not going to follow the clock room qualifications that has been around since 1993. Keith had everyone review the form.

Grievances:

16-17:

USC: Hold Timely

16-19:

USC: 3rd Step

16-25:

USC: Accept Company offer

16-26:

USC: Hold Timely

16-27:

USC: 2nd Step presented/respectively challenged

MSC: He is good mechanically but based on what people said on the floor he has a reputation of being gone, riding his bike around, hiding in a hole

USC: None of this was in his reviews, feels that items in his review should be coaching

MSC: Does not feel he is qualified for the line lead job


16-28:

USC: Hold Timely


16-30:

USC: Presented, we have 2 different call lists. He was left off, 2nd call list since he turned down 1st call by clock room, asking him to be made whole.

Meeting Adjourned.



For the Union



For the Company