

Standing Committee
January 31, 2018

USC: Curt Ollila, Mike Keyser, Frank Stuhr, Keith Wright, Bill Kerr, Keith Brace
Jennifer Byrum (notes)
MSC: Grace Huang, George Jones, Joe Shaw, Heath Gibson, Heather Bogle

Company Agenda:

- Attendance continues to be high-Doug Pullum retired yesterday
- 12 new hires started last week and company looking on bringing in another group February 14th. Heather Bogle pulled new hire report to make sure everyone was up to date on union dues, and only 1 wasn't

Union Agenda:

- We seem to be waiting too long for answers on 2nd and 3rd steps. George Jones said it's the transition on who deals with 3rd Steps, Grace will work on 2nd Steps
- Drug Testing: We would like a new copy of the drug policy on drug test. Bill asked why people are going down to get random drug testing and being told they are not on list. Bill wants a list of people that are on the list put in an envelope so he can check it if somebody disputes test. Heather said it's a confidential list and she can't provide it. It is computer generated and if person is not available they have to replace with Alternate person generated by the computer. Heather is not willing to provide a list and if you have questions feel free to call Heather Bogle
- Bid Process in the mill is getting out of control, Bill feels like it is way over complicated and we are asking too much. We need to get back to the way things used to be. George said the intent of making an application is to show that they want the job, MSC is going to look at the process and work through the growing pains of the new process
- Thank you for updating the seniority list

Grievances:

17-07, 17-19, 17-26, 17-28, 17-32, 17-35, 17-36, 17-38, 17-39, 17-41 & 17-44:

USC: Scheduling grievances put on hold

17-31:

USC: Company made offer of \$1000.00 Frank counter and ask for \$2200.00 to \$2300.00 that is what we figured he is owed to make whole

MSC: George said that he made that schedule by choice and we don't pay penalty in his benefit of coming in early. Joe Shaw said we use heat index to see if it was safe to do the job

USC: Hold Timely

17-40:

USC: Contracting out MSG work, waiting on answer, submitted information request to get final cost.

MSC: Not ready to give answer, Held Timely by MSC

17-42:

USC: He was denied a bid but still wants bid. He wants to know why he was disqualified

MSC: Company feels he didn't have the costumer based performance qualifications

USC: We are asking for his past performance reviews. Hold Timely

17-45:

USC: Thad should be allowed to accept #5 bid, asked for information request in past performance reviews, Hold Timely

18-02:

USC: It was paid at 1st Step still need pay verification

18-03:

USC: Withdrawn

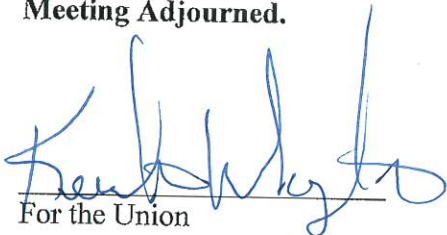
18-04:

USC: Bid qualifications: Asking for information request for performance review and if he is living up to his last chance agreement, Hold Timely

18-05:

USC: Bid denied asked for information request on oast performance reviews, Hold Timley

Meeting Adjourned.


For the Union


For the Company