

Standing Committee  
October 15, 2014

**USC:** Mike Rochon, Paul Burgher, Mike Smith, Curt Ollila, Mike Benthin, Herb Williamson (notes)

**MSC:** Emily Riggott, Heath Gibson, Ian Dieter, Dave Hathaway

**Guest:** Steve Francoeur, Jeremy Ness

Union Standing Committee accepts on a non precedent setting, the offer to extend recall rights for laid off employees for one year.

**Steve Francoeur**

Gave brief on recent injury and mill wide evacuation on 10/14/14. Looking at equipment changes in unitizing, money not approved for project yet. TAD will run full through next year. Sparkle towel is good #2HHT is expected to run full. Vanity Fair and KS napkin lines run full; NFS 37 & 41 may be removed in future. 7/8/13 run full. 3 will run full 5 will be curtailed some 9TT is not dead, but will not run much. PMS 1/2/5 will continue to run as they have been. Box facial will continue to run as they have.

**3<sup>rd</sup> Step Grievances**

**14-30 & 14-31**

**USC:** Will be held Timely

Next Standing Committee meeting November 5, 2014

Jeremy Ness explained PM2 and south converting bet status. Briefs on case costs on 3 & 5 TT lines. Also discussed commercial napkin lines

Dave Hathaway notified Standing Committee that one of the apprentices is behind and will be on 9 additional months of probation.

Ian asked the USC for clarification on 3 information requests received from the union

Only 7 employees still on lay off at this time

**Grievances:**

**14-01:**

**MSC:** Hold in Abeyance

**USC:** Wants to proceed as the issue has been open for 2 years

**14-17& 14-23:**

**USC:** Has listed as MOA #7

**MSC:** Feels this ties in with discussions around 7 scenarios

**14-19:**

**USC:** Withdrawn USC cautions that even though this is withdrawn, salaried employees not be doing deminimus work.

**14-24:**

**USC:** Resolved

**14-25 & 14-26:**

**USC:** No Response yet

**MSC:** Under discussion

**14-28:**

**USC:** Maintenance [personnel given assignments prior to clock in, affected personnel should receive call time

**14-30 & 14-31:**

**USC:** Hold timely

**14-32, 14-33, 14-34, 14-35, 14-36, 14-37, 14-38 & 14-39:**

**USC:** Hold timely

**JSC:** Discussion over clerical issue

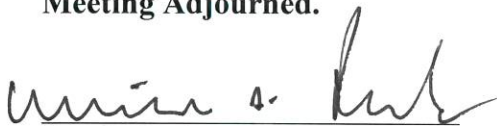
**Union Agenda**

**USC:** Would like to get a better handle on ladder changes to better understand and assist in facilitating changes

**USC:** Expresses concern over putting people off work "Pending Investigation" without written notice. Notice of suspension

**MSC:** States that company doesn't anticipate any change in their practices

**Meeting Adjourned.**

  
For the Union

  
For the Company