

Standing Committee
October 25, 2017

USC: Curt Ollila, Mike Keyser, Keith Brace, Keith Wright, Jennifer Byrum (notes)

MSC: Grace Huang, George Jones, Joe Shaw, Peter Seidenburg

Company Agenda:

- Company would like to request Roy Middlemiss and Daisy Lafever to extend their probationary period since they are both out on light duty.
- Company brought up #5PM new ladder since they are only going to have 2 MA positions not 3, bottom one will be a roll handler position. MOA no longer applies on #5PM since there are no longer 3 jobs, so they will follow CBA. Union feels like the MOA still needs to stay. We need to talk to Bill and get more information on this
- 12 new hires were brought in today from Encadria
- George said the Department of Homeland Security is now involved with chemicals in the mill and now are looking into running background checks on people working with some of the chemicals in the mill. We are now not in compliance with Homeland Security so they are looking at all journey level mechanics and eastside and operations in areas.
- We had a new hire walk out from North Converting, said they are tired of working with people with bad attitudes. Company is asking for our help to not run these people out of here. Mike Keyser asked if it would help if the union was involved in the 1st week they are here during orientation. George asked to come up with a proposal and list of people who would come and talk.
- Keith Brace asked about posting a new seniority list and George said he is working on it.

Union Agenda:

- Follow up on Ron Hall move after Herb retirement? Heath not here he is on vacation
- Delegating a task to an hourly employee does not release the company from the ultimate responsibility and liability if done incorrectly and results in a violation of a member's seniority rights. George thinks it better that there is no harm to employee if call list is done wrong by an employee. George said call lists are not contractual and ground rules hold no value. George wants joint standing committee to walk away from ground rules. We feel hourly people shouldn't be doing call lists.
- Salary people are still doing hourly work as in grievance #17-34 and it is still happening

Grievances:

17-07:

USC: On shift move up, still waiting on response

17-19:

USC: Overtime he was left off list that WPL left him off the list

MSC: George feels like they made a reasonable effort to fill position and we need to show how company didn't make reasonable effort.

USC: Hold Timely

17-20:

USC: Call list submitted was incorrect-Move to 3rd Step

17-21:

USC: Extra B pool work-Move to 3rd Step

17-26:

USC: Week of July 14, 15, 16-Vacancy was at the top and should have been covered there. Cover job classification as it states in the CBA-Job classifications Sec 24, asking to be paid difference between Bleach Operator and Digester Operator-Hold Timely

17-28:

USC: Hold Timely

17-29:

USC: Extra work-Move to 3rd Step

17-30:

USC: Asked to remove reprimand, denied by Company-Move to 3rd Step

17-31:

USC: Waiting for Company response

17-32:

USC: Overtime scheduling-Hold Timely

17-33:

USC: Discipline appeal-Still waiting on Company answer

17-35:

USC: Overtime scheduling improper mate was scheduled, need occurred at the middle slot

MSC: George stated DF5 pg 78 in CBA, they filled within job classification and no violation in CBA

USC: waiting on Company response

17-36:

USC: Vacation coverage-Need information request schedules for week of Sept 18, 2017


17-38:

USC: Scheduling-Need Information request for week of September 25, 2017

Meeting Adjourned.



For the Union



For the Company