

Joint Standing Committee Meeting

November 16, 2011

Union: Mike Bouse, Ken Enneberg, Bill Kerr, Curt Ollila

Management: Chad Davis, Dave Hathaway, Ram Manthe, Spencer Drolette

Grievances

11-42: Withdrawn

11-45: Union position remains the same on the definition of "out of the mill vacancies" to result in call time. Move to 3<sup>rd</sup> step.

11-46: Union position remains the same on the definition of "out of the mill vacancies" to result in call time. Move to 3<sup>rd</sup> step.

11-47: Union position remains the same on the definition of "out of the mill vacancies" to result in call time. Move to 3<sup>rd</sup> step.

11-48: USC-MOA was not carried forward we go by the book. Also notified company that Labor pool are entitled to day off to day off

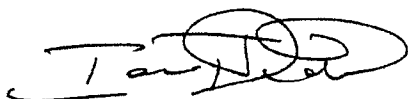
11-49: USC feels this was additional work that they should have notified. MSC- the Company will continue to follow the notification procedure and will continue its efforts around fine tuning the notification process.

11-50 USC- Local was not notified. MSC- the Company will continue to follow the notification procedure and will continue its efforts around fine tuning the notification process.

11-51: USC-Local was not notified all were not notified per contract-Hold Timely. Company rep to work with Clay

Agenda Items

1. The parties will continue to review CBA proof and work toward a final product.
2. JSC minutes for 8/24/11 and 9/21/11 will be available soon. USC will review the 10/19/11 minutes
3. USDC expressed concern around information that was allegedly given to new hires during orientation. The company understands the union's concerns and will address accordingly



02/21/12



2-21-12