

Standing Committee
November 20, 2013

USC: Paul Burgher, Mike Smith, Mike Benthin, Curt Ollila, Bill Kerr, Herb Williamson (notes)

MSC: Dave Hathaway, Macy Jackson, Emily Riggott, Heath Gibson, Ian Dieter,

Guests: Steve Francoeur

Business Update

- Two more injuries on the books, 13 recordables
- Will be curtailed through the end of the year
- Sales not up, inventories are falling
- KS Tissue id doing ok, 5TT may come back up and run for 6 months
- 8TT will restart in January
- Looking at combining 3/5/9 into 1 line
- #2PM will not restart until after 2014 Outage
- Towels doing very well, can't make enough
- Napkins will run full, Mill Manger not happy that some folders have been shut down due to call ins

A13-09:

USC: Asks length of suspension be reduced to 1 year

MSC: Will consider proposal

MSC:

Laid off employees will not receive Performance pay while on Lay off.

Will pay some of the May outage power failure to provide affected employees and continue to discuss others with the stipulation that those paid are off the table for future discussion.

USC: Scheduling shipping personnel, they are running short

MSC: Shipping Management has discussed this with their personnel and employees are saying they are doing fine

USC: We have received different input from area employees and will go back and talk with them again. Have concerns with shipping management and this may affect responses from employees

USC: Do we have a travel agreement?

MSC: Discussed this before and said we would look at any input you had. GP has corporate policy will comply with that and applicable laws. No mutual agreement is required. Feel that guidelines cause more problems than they solve

USC: Status of Additives Progression ladder changes?

MSC: Tabled due to current Lay offs

13-10:
USC: Withdrawn

13-11:
USC: Withdrawn

12-68, 12-79, 12-80, 12-81, 13-13 & 13-20:
USC: request verification of payment

13-08:
USC: Will accept proposal

13-18:
Hold Timely

13-27:
USC: 4th Step

13-29:
USC: Request 3rd Step answer
MSC: Answer was given in September

13-30:
USC: 3rd Step next meeting

13-40:
USC: 3rd Step next meeting

13-32:
USC: 4th Step

13-33: Pay issue
MSC: Scheduler admits error was made but grievance was not injured party
USC: Will discuss with scheduler

13-34
USC: Hold Timely

13-36:
USC: To Dave Hathaway: have you had meeting with employee?
MSC: No Standing Committee Chairman had discussion

13-37:
USC: Withdrawn

13-40:
USC: Next meeting

13-41:
USC: Withdrawn

13-42:

USC: Converted to 13-47

13-43:

USC: Hold Timely move to 3rd step

13-44:

USC: Asks for ground change to account for curtailment

MSC: Will review when presented with proposal

13-45:

USC: Reduce to coaching

MSC: Need more information

USC: Hold Timely

13-46:

USC: Reduce to coaching

MSC: Need more information

USC: Hold Timely

13-47: replaces 13-42

13-48:

Contractor working on E-80 without shift Electrician present as required by procedure

MSC: Is grievance about personnel or lack of notification, needs to be specific

USC: Will look in to it

13-49:

USC: Grievant never received final 1st step answer from supervision, July 4th Holiday call in error

MSC: What is nature of grievance?

USC: Call in did not attempt to fill from job classification

13-50:

Unqualified person moved to and paid as adjuster, 10 hours of bad product ran

MSC: Call lists made, no takers, decision made to run with available personnel, made reasonable effort

USC: Withdrawn

Meeting Adjourned.


For the Union


For the Company