

Standing Committee  
December 16, 2015

**USC:** Mike Smith, Frank Stuhr, Marcus Smith, Keith Sloderbeck, Mike Bouse, Bill Kerr

**MSC:** Emily Riggott, Heather Bogle, Dave Hathaway, Heath Gibson, Ian Dieter

**Union Agenda:**

- Discuss attendance policy
- Flexibility
- Contracting out work notification

**Steve's Update:**

- Maintenance incident discussion
- View on cost competitiveness. Need lots of cases right now
- Started interview process to build the pool. 1<sup>st</sup> group in January should bring in 10-15
- 41 & 48 not on schedule as of January 3<sup>rd</sup>

**HR Update:**

- All employees who operate a fleet vehicle (hourly or salaried) are require a Motor Vehicle Report be completed to be in compliance with our fleet vehicle program. Requires that information be provided.
- Requested extension for employee in S. Converting

**Grievances:**

**A15-10**

**USC:** Gave Appeal

**15-17:**

**USC:** Withdrawn

**15-19:**

**USC:** Gave 3<sup>rd</sup> Step

**15-20:**

**USC:** Hold Timely

**15-21:**

**USC:** Hold Timely

**15-22:**

**USC:** Withdrawn

**15-23:**

**USC:** Gave 3<sup>rd</sup> Step

**15-24:**

**USC:** Withdrawn

**15-26:**

USC: Gave 3<sup>rd</sup> Step

**15-27:**

USC: Gave today, request Kritzon be paid 3<sup>rd</sup> & 4<sup>th</sup> and all benefits including floater

**15-29:**

USC: Gave 3<sup>rd</sup> Step

**15-30:**

USC: Gave 3<sup>rd</sup> Step

**15-31:**

USC: Move to 3<sup>rd</sup> Step

**15-32:**

USC: Move to 3<sup>rd</sup> Step

**15-33**

USC: Move to 3<sup>rd</sup> Step

**15-34:**

USC: Hold Timely

**15-35:**

USC: Withdrawn

**15-36:**

USC: No answer refiled when additional info given; Company not reinstating.

**15-37:**

USC: Gave today


**15-38:**

USC: Gave today

**15-39:**

USC: Gave today

**Meeting Adjourned.**

  
For the Union

  
For the Company