

USC: Bill Kerr, Mike Smith, Curt Ollila, Mike Benthin, Herb Williamson (notes)

MSC: Heath Gibson, Ian Dieter, Dave Hathaway

Guest: Steve Francoeur

Steve Francoeur

Gave brief on current safety and business standing for the mill. We have 5 outstanding First Aids that may become recordable. This is the worst Safety year in the last 5. There was an OSHA Complaint regarding the plant evacuation, probably be two citations against the mill for emergency power issues.

- Profits for the mill down from last year
- Company considering leasing land to 3rd party to create wood chipping operation
- Unitizing conveyer project pending

3rd Step Grievances

14-01

USC: Review shows no contractual violation; however there are inconsistencies to be resolved

14-26

USC: Salaried employee performing hourly work, union will seek monetary compensation; remedy would be discussion with salaried employee

14-30

USC: Valve replacement by unqualified personnel; remedy prevent reoccurrence

14-31:

USC: Work originally to Wauna Maintenance, contracted out after accident occurred; make affected Maintenance employees whole for lost hours of work.

Grievances:

13-53, 14-17 & 14-23:

USC: Received settlement

14-21:

USC: Still waiting for response

14-25:

USC: Curt Ollila provided further clarification and information, unions asks for 2 hours pay.

14-29:

USC: Hold Timely

14-32:
USC: Withdrawn

14-33:
USC: Withdrawn

14-34, 14-35, 14-36, 14-37, 14-38 & 14-39 3TT Staffing Procedures:
USC: Grievants feel wronged that they were not selected in favor of Junior Employee's
USC: Hold Timely

14-40:
USC: Withdrawn

14-41:
USC: 3tt running 5 TT's Equipment, discussion, Hold Timely
USC: Asks for company to specify what constitutes the 5TT line

14-42:
USC: Withdrawn

14-43:
USC: Employee to be made whole for 4 hour Overtime and 4 hour call time, due to omission from call list. Discussion concerning vacation employees being placed on call list-Hold Timely

14-44:
USC: Day A-2 employee required to return to work double. Call list should have been to cover vacancy. Senior affected employee make whole

14-45
USC: Hold Timely

14-46:
USC: Hold Timely

Meeting Adjourned.



For the Union



For the Company