

Joint Standing Committee Meeting

December 21, 2011

USC Attendees: Mike Bouse, Ken Enneberg, Bill Kerr, Paul Burgher, Mike Rochon, Curt Ollila

MSC Attendees: Chad Davis, Dave Hathaway, Ian Dieter, Spencer Drolette

Grievances

- 11-53: USC recommends moving grievance back to first step and settling. Position that per PM5 guidelines move -up is for full duration of 12 day cycle. JSC Grievance moved back to first step.
- 11-54: USC position that there was no out of the mill vacancy because scheduled employee was in the mill. MSC- Company agrees to remedy the grievant
- 11-55: Move to 3rd step.
- 11-56: Union moves to 3rd step. Company holds timely.
- 11-57: Union moves to 3rd step. Company holds timely.
- 11-58: Company denies grievance. Company considers timely. Company thinks reprimand is warranted
USC: we disagree we feel supervisor is singling out EE
- 11-59: Grievance moved back to 1st step.
- 11-61: Employee was on S&A. grievance withdrawn

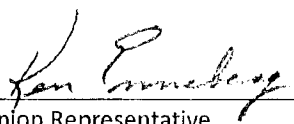
Appeals

- A10-09: Union formally agrees to drop appeal #A10-09.
- A10-07: Union formally agrees to drop appeal #A10-07.
- A11-05: Union and company formally agree to mitigate suspension to reprimand, thus closing appeal #A11-05.

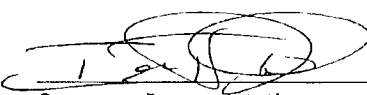
Agenda Items

- Request denied for paper machine maintenance start time change.

Meeting Adjourned


Union Representative

3-6-12
Date


Company Representative

03/05/12
Date