

Standing Committee
December 21, 2016

USC: Bill Kerr, Marcus Smith, Keith Brace, Keith Wright, Frank Stuhr, Keith Sloderbeck, Jennifer Byrum, (notes)

MSC: Joe Shaw, George Jones, Heather Bogle, Heath Gibson, Lauren Martin

Union Agenda:

- Evaluations-Employees should be able to challenge the formal process and there evaluations
- Vote on Box Facial Schedule-Heath said everyone votes and they reached a majority rules going with the Dupant schedule. 1 week there is 1 overtime day. Pay will be compressed. Keith S will get with Dan Vocana to get all the details of vote. Go live date will be January 9, 2017
- Restructure on 1&2PM- As nothing official still having discussions
- Go Live date for Apprenticeship- George said no live date, we will pull from list as needed, Joe Shaw will clarify which date was reached but company does not have to follow what mechanics committee came up with. Frank S said it was June 30th
- Imbedded Tech-Trial or permanent in #5PM and Steam plant. If permanent why didn't it get bid? George looking into it
- Blade grinder position-No answer
- Update of Fire Retardant clothing-Go live date January 3rd

Grievances:

16-17:

USC: Issued a counter to read, asked for PECS permit but did not receive yet, George will look into

16-19:

USC: 3rd Step

16-26:

USC: Hold Timely

16-28:

USC: Hold Timely

16-29:

USC: 3rd Step, waiting for answer under review

16-30:

USC: Working on resolutions, waiting for 2nd Step answer

MSC: Thinks no harm was done since nobody came in

16-31:

USC: Lumped with 16-29, waiting on answer 3rd Step

16-32:

USC: At 3rd Step

16-33:

USC: At 3rd Step

16-34:

USC: Waiting on answer at 2nd Step

16-35:

USC: Is company considering this a new job? Is this a new rate set by Company? This is why these positions should come to Standing Committee first, instead of being conflicting agreements-Hold Timely

MSC: George will look into this

16-36:

USC: Presented page 61 37F at 2nd step-Shift Electrician relief was on tour schedule for the week.

MSC: George asked what part of contract says that if he is scheduled nights on Monday makes him a tour worker


16-37:

USC: Section 21C Reprimand should be removed, had employee wave him through another, put in TRAX-Hold Timely

Company Agenda:

- Attendance update:
 - 4 people Admin Suspension,
 - 16 people at a coaching
 - 12 People @Written Reprimand
 - 1 Person is going to exhaust Medical leave and will be separating from company
- 2 new hires resigned, 1 new hire coming in January 9th and 1 new E&I on January 9th
- Finalizing process of 9TT most likely coming out in February 2017. 2 or 3 people left will be affected

Meeting Adjourned.



For the Union



For the Company