

Standing Committee  
February 21, 2018

**USC:** Curt Ollila, Mike Keyser, Frank Stuhr, Keith Wright, Bill Kerr, Keith Brace  
Jennifer Byrum (notes)  
**MSC:** Grace Huang, George Jones, Heath Gibson,

**Company Agenda:**

- New Hires: 8 new Encadria employees scheduling March And April dates to bring in more
- Attendance is getting critical in Box Facial because of Call ins

**Union Agenda:**

- Standing Committee dates, Grace said a lot of conflicts have been with Encadria, so now that they have scheduling it out it should be better
- Asked about how Company is handling ladder selections on resource pool. Heath said they are going by seniority of people in ladder, Bill asked about Stores bid being offered to senior person in resource pool, asked if the senior guy was being offered the position
- Resource pool vacations- how is the vacations being scheduled? George said vacation allotments haven't been set by management yet
- Resource Pool Evaluations-When somebody bids on the job do the evaluations that we do even mean anything? Employee was not cutting it on #7PM now they sent him to # 6PM. Heath Gibson wants to have a discussion with Paul. USC wants to extend his probation period to make sure he has seniority rights back to his old job. We want to extend his probationary period another 30 days.

**Grievances:**

**17-07, 17-19, 17-26, 17-28, 17-32, 17-35, 17-36, 17-38, 17-39, 17-41 & 17-44:**

**USC:** Meeting on Tuesday with the Company

**17-31:**

**USC:** Need Information request of time punches from the day he got hired

**17-40:**

**USC:** Move to 3<sup>rd</sup> Step

**17-42:**

**USC:** Move to 3<sup>rd</sup> Step

**17-45:**

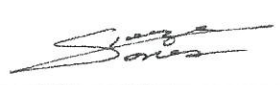
**USC:** Move to 3<sup>rd</sup> Step

**18-04:**

**USC:** Still waiting on Information request this is not the info we requested. The request was for Performance reviews, sent new Information request

**Meeting Adjourned.**

  
For the Union

  
For the Company