

Standing Committee  
May 16, 2018

USC: Keith Wright, Gabe Shefstad, Bill Dombrosky, Mike Smith, Danny Poe, Jennifer Byrum (notes)

MSC: Don Berry, Grace Huang, Heath Gibson, George Jones, Matthew Pierce

**Union Agenda:**

- Danny Poe asked how Standing Committee process is going to work. MBM guiding principles and contract book mean a lot and feels that we don't communicate. George said we are here to resolve anything contractual and we hope we can start fresh and there are things HR can do to make Wauna Mill more competitive and a better place. Danny Poe wants HR to be a better place and have people be able to talk about other things besides the contract. Bill Dombrowsky also asked why it takes 7-8 months to resolve grievances,
- Keith Wright asked about the Camas transfers not coming because of pension? Grace said Wauna pension is closed to new people by International

**Company Agenda:**

- Don Berry talked about 2 new positions Intermediate Reliability Spec Electrician and bid is the 1<sup>st</sup> they are going to roll out. Reliability Specialist Welding Spec (Certified Weld Inspector) Gabe asked if electricians will be able to take classes to meet qualifications. HR said they will hire outside if people aren't qualified in mill \$37.00 & \$39.93
- Attendance-  
61 people over 1.3%
- New Hire Process: 17 new hire Encadria people starting May 23<sup>rd</sup> in the last month we have transferred 7 Encadria to full time positions

**Grievances:**

**17-31:**

USC: Deny offer move to 3<sup>rd</sup> Step

**18-02:**

USC: Pay verification?

MSC: Grace will send over pay verification

**18-04:**

USC: Move to 3<sup>rd</sup> Step

**18-07:**

USC: Company Held Timely

MSC: Grace working with maintenance

**18-08:**

USC: Asked if he is still working for the Company, Withdrawn

**18-09:**

USC: Move to 3<sup>rd</sup> Step

**18-10:**

USC: Hold Timely

**Meeting Adjourned.**

  
For the Union

  
For the Company