

Standing Committee
August 22, 2013

USC: Bill Kerr, Paul Burgher, Mike Rochon, Curt Ollila, Mike Smith, Herb Williamson (notes)

MSC: Ian Dieter, Emily Riggott, Heath Gibson, Dave Hathaway

Steve Francoeur -Business Update

- Intellectual Property- #7PM fabric trial competing vendors in legal action for theft of trade secrets, unknown at this time whether this actually occurred. Vendor took sample of another vendor's chemical presumably for analysis. Management does not feel mill employees have any culpability. Mill may have to take measures to control and limit vendor access.
- More curtailment across company. Production matches sales, but inventories still high.
 - #3TT & #9TT probably down until end of year.
 - #2PM will run most of the times, shipping paper to Halsey and Camas. May send paper to Mexico to make scented Angel Soft.

APPEALS

A13-08 Late Reporting of Soreness via TRAX

USC: Discipline stacked on Admin Suspension for late under old policy. This was in opposition to down grading of previous discipline when new policy started. Request reduction of suspension to reprimand and make whole 3 days lost time (Discussion)

A13-01

Except offer

A13-06

Withdrawn

Material Coordinator

MSC: Proposal to make a Material Coordinator position in the storeroom. Proposal forwarded by Dave Hathaway, See attached

Out of Bargaining Unit

MSC: EE (Thompson) Needs extension to work beyond 180- days out of bargaining Unit

USC: Will discuss further and respond

Peer to Peer Evaluations

USC: Does not support this among peers

JSC: Discussion

Cameras

USC: Asks for list of cameras and their individual intent of use

MSC: Perimeter cameras not included in reporting requirement. Will provide list of cameras in mill

Extra Work List

USC: Requests procedure for filling job with extra work list

MSC: Will attempt to locate and will forward

A-2 Notification

System for contracting out to be implemented in September

WPL's

WPL's in South Converting making call list. Complaining that this is a management position

GRIEVANCES

13-16:

USC: See attached documentation, presented to MSC

13-11:

USC: Send back to second step

13-23:

USC: Withdrawn

13-18:

USC: Hold Timely

13-26:

USC: Withdrawn

13-27:

USC: Requests MSC Response

MSC: Will Respond

13-29:

USC: Withdrawn

13-30:

USC: Asks for response-Hold Timely

13-31:

USC: Asks for verification of payment

13-33:

USC: Requests EE be made whole for overtime lost due to mate list error

13-34:

USC: Hold timely on outcome of 13-16

13-35:

USC: Withdrawn (4 nights across two schedule weeks)

13-36:

USC: Make EE's whole for cart repairs; sent out to contractors, has historically been done in bargaining unit

MSC: Have only sent out when there was heavy back log of repairs, equipment has impact on safety. Not management preference to export work

USC: Hold timely for further investigation

13-37:

USC: Hold Timely to allow further investigation
(Discussion)

MSC: Discussion of terminated Employee will have further on

Meeting Adjourned.



For the Union



For the Company